

**Georgia Library Association
Executive Board Meeting
January 27, 2012, 2:30 p.m.
Clayton State University, Morrow, GA**

Present

Liz Bagley, Gordon Baker, LouAnn Blocker, Pete Bursi, Barbara Dantlzer, Shelia Devaney, Ashley Dupuy, Virginia Feher, Carolyn Fuller, Jeff Heck, Julie Higbee, Cathy Jeffrey, Stephanie Jones, Tessa Minchew, Kara Mullen, Katherine Ott, Yadira Payne, Kay Pickney, Brenda Poku, Carol Stanley, Sarah Steiner, Diana Very, Christopher Warren.

I. Call to Order and Welcome – Liz Bagley

Liz called the meeting to order at 2:30pm.

II. Approval of Minutes – Liz Bagley

Minutes from July 2011 and October 2011 meeting were submitted to the Board for clarifications and corrections. None were made and the minutes were approved.

III. Treasurer's Report – Cathy Jeffrey (*see full report, pp. 9-13*)

Cathy put forth a resolution to add Liz Bagley to the Association checking account. The resolution was unanimously accepted.

Cathy informed the Board that the Morgan Stanley accounts had been closed and the money was currently in the Association checking account. Cathy plans to move these funds to CDs within the next week or so when Liz is added to the checking account. The decision was made to stick with a brick and mortar bank as opposed to an Internet bank.

Cathy then went over the budget proposed by the Budget for 2012 (see addenda). GaCOMO income was a little better than estimated. The Winter Planning Meeting income is an estimate of the income from Midwinter 2011. It was difficult to estimate the income of Georgia Library Quarterly because of the recent shift from a print to a digital-only publication.

Cathy noted a few expenses that had changed for 2012. Funding for the Georgia Student Media Festival was reduced by \$500.00. The Budget Committee chose to add a little extra travel money for some representatives who have had no travel money at all in the past including the ACRL representative, the SELA representative, and the Vice President/President Elect. A nominee for the ALA Emerging Leader program was not selected this year, so there was no money allocated for that line item. However, it is the intent to revive this program in 2013.

The ALA Councilor-Elect position will not exist next year, for budget purposes, but Liz noted that they hope to fund ALA Councilor-Elect or ALA Emerging Leader travel somewhat and that the

Paraprofessional Division agreed to reduce their grants to three instead of five. Liz asked if earmarking \$1,000.00 for Paraprofessional Grants & Plaques for 2012 would be sufficient and Barbara Dantzer, the new Chair of the Paraprofessional Division approved this change.

Sarah Steiner, Liz Bagley, and Cathy Jeffrey discussed the line items for ALA Councilor-Elect and ACRL Representative travel expenses and decided to raise them to \$500.00 each.

Other amendments included raising the line item for the Atlanta Emerging Librarians conference/program expenses to \$400.00. Additional funding was also set aside for programming for the divisions, such as funding the luncheon speaker, and it was decided that any leftover money from these line items could be devoted to other GaCOMO programming as the divisions saw fit.

Gordon Baker took a moment to clarify that the Association directly sponsors the Student Media Festival; it is not under the auspices of the School Library Division.

Liz Bagley called for a motion to approve the amended budget. Sarah Steiner made the motion and Ashley Dupuy seconded. The motion carried unanimously.

IV. Administrative Services Report – Kara Mullen *(see full report, pp. 14-15)*

Kara informed the Board that the Association gained 183 new members in 2011, but 283 members chose not renew. The Membership Committee is making plans to contact these members and survey them on their reasons for not renewing.

Kara reminded the Board that she can provide them with membership rosters for the various divisions, groups, committees, or the Association as a whole.

Kara also noted that Administrative Services are still processing claims for Georgia Library Quarterly, that there are currently 856 people subscribed to the GLA listserv, and that we are on target for membership for this time of year.

V. GLQ Report – Jeff Heck

Jeff announced Editorial Board changes. Sarah Steiner is stepping down as Associate Editor. She recommended Ginny Feher (UGA) to take her place and Jeff proposed Ginny to the Executive Board for approval. Ginny's nomination was approved.

Jeff congratulated Sarah on the excellent work she did during her term on the GLQ Editorial Board, noting Sarah's suggestion that prompted the move to the digital format and her leadership in setting up the peer review process.

Jeff reported that there has been a complaint from one GLA member who is unhappy with the change to an online-only publication. The member says that the digital format is difficult to navigate and read on the screen. He also thinks that GLQ is too large to work well as an Internet magazine. Jeff contacted him and asked him to elaborate on his concerns, but Jeff still does not have a good sense of what the specific problems are. This is the only complaint that Jeff has received, other than some small technical issues that have been quickly remedied.

Jeff asked what the Board thought of the new format. The general feeling of the Board is that the new digital format is a good step and is working very well.

Jeff is considering hiring a layout person to produce a cohesive issue again. The current issue was the first to not have a layout. Cathy Jeffrey pointed out that the journal is no longer bringing in subscription revenue, so it would seem that we can't afford to pay someone to do layout at this time.

Jeff proposed a survey to gather comment in case there are others who are not happy with the digital format. He feels that if a significant portion of the readership is unhappy, the Editorial Board might be able to find ways to modify the publication to accommodate them. He noted, however, that there is no intention to return to the print format. Sarah mentioned that this survey could be rolled into a membership survey that she's planning as 2nd Vice President/Chair of the Membership Committee.

Jeff announced that an additional GLQ Editorial Board member will down at the end of the semester. He hopes to add public library and technical college representatives to the Editorial Board in the interest of making the publication more ecumenical in representation of different types of libraries. He will present changes to the Board as a group, for e-vote or for consideration at the next Board meeting.

Pete Bursi, who was unfamiliar with the history of the change to digital, asked what prompted this change. Jeff replied the shift saved between \$10,000.00 and \$12,000.00 a year in postage and printing. The layout cost an additional \$400.00 per issue. Now, GLQ has zero costs except for the Board's time, which is compensated by their institutions. Pete asked if there was an option to do a limited printing, such as one per institution. Jeff said that printing costs per piece go up quite a bit in small runs, so this solution was deemed to be impractical, financially. During the year of transition, Jeff did print laser copies for six people who requested them. Jeff noted that the main benefit of the digital transition was reduced costs, but the change also saves the editor time that used to be spent with printers, the bulk mailing process, etc.

Jeff notes that the Digital Commons platform will not automatically create a merged issue, with layout, from the individual articles posted. Julie Higbee suggested a third party service that allows this, and Jeff will contact her for more detail.

VI. SELA Report – Gordon Baker reporting for Debbie Meyer (*see full report, p. 16*)

Gordon reported that all committee chairs have been contacted to discuss program collaboration for our joint conference with SELA and that SELA is very excited about coming to Georgia this year.

VII. Division Reports

Academic Library Division – Katherine Ott

Katherine reported that the ALD meeting was well-attended and that Rebecca Rose volunteered to chair the ALD Nominating Committee. During the meeting, Katherine received a number of program and speaker suggestions for GaCOMO. There was also some discussion about ALD sponsoring poster sessions in the GaCOMO exhibit area, if there is enough interest.

Paraprofessional Division – Barbara Dantzer

Barbara reported that three members were in attendance at the Paraprofessional Division meeting and that they approved the proposal to fund only three GaCOMO grants instead of the usual five, as a cost-saving measure. The three grants will be limited to \$1,000.00 total. Liz Bagley recommended the ALA initiative to certify support staff as something to that Barbara might want to promote to her members.

Public Library Division – Christopher Warren *(see full report, pp. 17-18)*

Christopher reported that nineteen members were in attendance at the Public Library Division meeting. They brainstormed author ideas for the GaCOMO 2012 luncheon. They also discussed the need to find ways to engage public librarians and staff, so they'll want to attend GaCOMO and want to come back. Poster sessions and unconference-like events were mentioned as ways to get their target audience more involved and engaged.

School Library Division – Stephanie Jones

Stephanie reported that three members were in attendance at the School Library Division meeting. She encouraged everyone on the Board to voice their support for the Reid amendment to the ESEA, which supports school library programs. She asked that the Board members also encourage others to do this. The deadline is February 4, 2012, and 233 signatures from each state are needed to get the White House to look at the petition.

Stephanie also announced that the Division has a new Vice Chair/Chair Elect, Dr. Lucy Green from Georgia Southern University.

Special Library Division – Sheila Devaney

Shelia apologized for the confusion about her having remained on the roster as SLD Chair last year when she was out of town for most of the year with a family emergency. She noted that SLD tours offered in conjunction with GaCOMO have been well-attended, but the SLD meeting afterwards has been less well-attended. She is considering combining the meeting with a tour to remedy this problem. Liz Bagley noted that the GaCOMO 2011 survey revealed interest in more programming for special libraries.

Trustees Friends Division / FOGL – Gordon Baker *(see full report, p. 19)*

Gordon reported that the TFD/FOGL has two programs planned for GaCOMO if they can find the right presenters. One of the program ideas was submitted by a trustee. Kay Pinckney will serve as the FOGL representative.

VIII. Interest Group Council Report – Yadira Payne

Yadira reported that a couple of groups had no officers in attendance at their Midwinter meetings, but these groups did have members in attendance. Yadira will be contacting them and trying to get them to volunteer for officer positions. The Government Information IG is considering giving a joint presentation with SELA. This is still being discussed by the appropriate parties. There have been some questions from

the interest groups about how the SELA/GLA presentation proposal process is going to work. Their concern is that there will be more proposals than usual, but the same number will be accepted. Yadira also received a question asking if members would be required to submit joint proposals, or can they still submit them individually. Liz Bagley encouraged people to submit in whatever way worked best for them. Gordon noted that in a joint conference like this, the program committee is looking for quality sessions, so people should just submit their best proposals. He said that the program committee has not assigned a certain number of accepted proposals for either group. Gordon also noted that we haven't had a joint conference with SELA in 10-12 years, so they will be interested in hearing about what we're doing.

Ginny Feher noted that some people assumed that sponsorship by an interest group would guarantee acceptance and that it might be good to issue a disclaimer on the proposal form that proposals would be judged on merits and not by any affiliations with divisions, associations, etc.

Cathy Jeffrey noted that the new proposal form will have a much larger block to select the audience for the session, both the type of library and the functional area. It is the hope that this will ensure that we get a mix of programs and programs in similar interest areas won't all be scheduled against each other.

IX. NMRT Report – Ginny Feher *(see full report, p. 20)*

Ginny reported that ten members attended the NMRT Midwinter meeting and suggested a number of good ideas for GaCOMO proposal and for NMRT activities throughout the year. There were some questions about the Atlanta Emerging Librarians group, which is in a transition period with the outgoing committee training the incoming committee. Ginny also reported that the recent "Mingle with the Admins" event was well attended and well-received. The management of Manuel's Tavern is so pleased that they are hoping to see it continue as an annual event now. The next AEL event is scheduled for April 21, 2012. Ginny also reported that the NMRT dinner at GaCOMO 2011 went well with forty people in attendance.

X. Committee Reports

Awards Committee – Lou Ann Blocker *(see full report, p. 21)*

LouAnn reported that five of the twelve committee members were able to attend the Midwinter meeting and Jean Cook will take over as chair in 2013. She noted that the committee has two members from public libraries, but no members from school or special libraries. The committee discussed making a change to one of the awards and they will submit a draft of that to the Board. LouAnn noted that the committee needs to receive more nominations than they have in recent years and encouraged everyone on the Board to read the awards criteria on the website and send in nominations for anyone they felt to be deserving. LouAnn also reported that the committee will be putting out the call for nominations on the usual regional listservs, etc., and she asked for recommendations of listservs and groups that might target GLA members who may not be on the GLA listserv.

Conference Committee – Liz Bagley

Liz asked if anyone had any particular questions about the conference planning and noted that March 3 is the date of the next planning meeting. Sarah Steiner asked who would need to approve the addition of poster sessions. Liz said that she would run it past the GaCOMO board and she does not expect that they will have a problem with it. They will probably create a separate proposal form for poster sessions. Liz noted that the GaCOMO theme this year is “Macon It Happen @ Your Library: GaCOMO and SELA”, suggested by Carol Stanley. Liz also noted that it appears that there will be wine and cheese at Authors’ Reception this year (pending vendor underwriting) and that the absence of it featured heavily in last year’s survey.

Constitution & Bylaws Committee – Brenda Poku *(see full report, p. 22)*

Brenda reported that four members attended the committee’s Midwinter meeting and that everyone expects that this will probably be a relatively quiet year for the committee, but they will be in communication with each other at least once a month.

Student Media Festival Committee – Gordon Baker *(see full report, p. 23)*

Gordon reported that nine members attended the committee’s Midwinter meeting, including one new GLA member. He encouraged everyone to volunteer to be a judge at the state media festival on April 27, and he noted that over 4,000 students are touched by media festival activities.

Government Relations Committee – Diana Very reporting for Julie Walker

Diana reported that four members attended the committee’s Midwinter meeting. Julie Walker had sent Diana with a charge to solicit volunteers to monitor legislation that affects libraries at the federal, state and local levels. Two people volunteered for this assignment and the possibility of setting up a blog to cover these issues was discussed. Also discussed was the creation of continuing education programming for directors who want to learn how to advocate for libraries. Diana received some questions about Library Day. The committee proposed meeting at GaCOMO 2012 so Library Day could be discussed earlier this year. The committee would also like to have mentors at Library Day to do some training beforehand and to help people master talking points for their legislators. Julie mentioned that it would be nice to have GLA delegate attend Library Day in Washington, DC. Liz Bagley asked if someone from GPLS typically goes and Diana said that Lamar Veatch and some trustees often attend.

Handbook Committee – Julie Higbee

Julie reported that five members attended the committee’s Midwinter meeting and felt that no major changes were needed to the handbook, upon first review. Julie noted that the handbook went through a major revision recently. The committee discussed standardizing bylaw language and noted that there is some overlap between the Handbook Committee and Constitution & Bylaws Committee.

Membership Committee – Sarah Steiner

Sarah reported that ten members attended the committee’s Midwinter meeting. They discussed conducting a dropped member survey, like ALA and ACRL do, to figure out why the members have left

and what we could do to entice them back. Sarah is making this survey her first priority. Next, she hopes to conduct an existing member survey to establish what the current membership finds most valuable about the Association. She then plans to incorporate this information into a membership drive.

Nominating Committee – Tessa Minchew

Tessa reported that three members, in addition to herself, attended the committee's Midwinter meeting and that they had put together a fine slate of candidates, with a few backups. There was some discussion of the possibility of conducting online voting. Kara Mullen noted that it had been investigated in the past, but the commercial software to control it was cost prohibitive and free solutions might not prevent ballot stuffing. Yadira Payne suggested Survey Gold, a reasonably priced software product which she has used in the past and Kara and Tessa are going to look into it. Kara and Gordon will also look into the possibility of using the Clayton State University campus license for Qualtrix for online voting. Liz asked the committee to send a call for nominations to the GLA list serv in late spring.

Public Relations Committee – Pete Bursi

Pete reported that seven members attended the committee's Midwinter meeting. Pete and the committee members were a little confused as to the role of the committee, so the charge sent to them by Liz Bagley helped to structure the discussion. They are thinking of the committee functions in terms of a support role, as an ad agency to a business. Some ideas of the ideas brought up included a collection of samples of work that other libraries have done, such as video promotions and the like. This would give people a toolkit to turn to for ideas. Liz Bagley suggested holding a PR swap at GaCOMO like they do at ALA. The committee is also considering the creation of an emergency toolbox for libraries that are facing funding cuts or support issues, offering ideas library promotion. The committee discussed the use of social media like Facebook and Tumblr and on promoting GLA to public libraries and at places like Decatur Book Festival. Pete asked Liz what the PR Committee's role is in promoting GaCOMO and Liz thinks that the Planning Committee takes care of that unless they have some special need.

Scholarship Committee – Ashley Dupuy *(see full report, p. 24)*

Ashley reported that last year's chair gave the committee an update and that the committee will be split into two working groups, one responsible for awarding the scholarships and one for running the raffle. There was some discussion of changing a few things about the raffle this year, so Ashley is going to Macon to look at the conference space. In recent years, not as many people have applied for the scholarships as the committee would like, so the committee is considering changes to encourage more people to apply, like dropping the reference requirement from two to three. The committee would also like to get electronic submission set up because the mailing of submission materials might be serving as a deterrent. Ashley is also looking into encouraging more donations and promoting online options for donating funds.

The motion to drop the number of required references for scholarship applications from two to three was made and unanimously accepted. Ashley will look into where this language needs to be updated.

Ashley is also considering the possibility of dividing the committee into two separate committees with two separate chairs, Scholarship and Raffle. Another option would be to leave the committee as one unit and just divide the scholarship and raffle responsibilities between the Chair and the Vice Chair. Ashley will talk to Handbook and Bylaws committee about this. Liz noted that such a change would have to be voted on at GaCOMO and announced well ahead of time.

XI. New Business

Carolyn Fuller announced that she will be handling the prints for Library Day this year and she and Julie Walker have discussed the possibility of putting a sticker on the back of each print, detailing the connection to GLA. The sticker would be placed on the matt board to avoid damaging the print. Carolyn as also ordered lapel stickers for Library Day.

Kara Mullen proposed investigating using the PayPal account for Midwinter 2013 registration.

Ashley Dupuy asked about the possibility of donating any leftover GaCOMO Store merchandise to Scholarship Committee for use in the raffle. Kara and Gordon think it is all gone but they will donate anything remaining.

XII. Next Meetings

March 30, 2012 (Agnes Scott College, Decatur, GA)

July 20, 2012 (Location to be announced)

October 3, 2012 (GaCOMO, Macon, GA)

Adjournment at 3:57 p.m.

***Handouts and reports submitted by Executive Board members are on the following pages.**

**Georgia Library Association
Cash Flow
2011**

| | Jan - Dec 11 |
|--|---------------------|
| Income | |
| Conference/Program Income | |
| COMO | 12,357.83 |
| Georgia Library Day | 1,648.45 |
| Midwinter Conference | 2,550.00 |
| Total Conference/Program Income | 16,556.28 |
| GLQ Income | |
| Advertising | 650.00 |
| Royalties | 183.72 |
| Subscriptions | 750.00 |
| Total GLQ Income | 1,583.72 |
| Investment Income | |
| Interest | 404.96 |
| Morgan-Stanley Accounts Closed | 128,768.33 |
| Total Investment Income | 129,173.29 |
| Membership | |
| Corporate | 592.80 |
| Non-Salaried | 24.00 |
| Organization | 495.80 |
| Paraprofessional | 871.20 |
| Professional | 12,995.67 |
| Retired | 522.45 |
| Student | 794.40 |
| Student - ALA | 1,452.50 |
| Supporting | 73.05 |
| Sustaining | 97.50 |
| Trustee | 59.26 |
| Total Membership | 17,978.63 |
| Sales Revenue | |
| COMO Merchandise | 316.00 |
| GLA Merchandise | 92.00 |
| GLA Store Seed Funds | 50.00 |
| Total Sales Revenue | 458.00 |
| Scholarship Income | |
| Scholarship - Unspecified | 260.00 |
| Scholarship Raffle | 3,602.00 |
| Scholarship Raffle Seed Money | 150.00 |
| Total Scholarship Income | 4,012.00 |
| Total Income | 169,761.92 |

**Georgia Library Association
Cash Flow
2011**

Jan - Dec 11

| Expense | |
|--|-------------------|
| Administration | |
| CPA Fee | 900.00 |
| GLA Administrative Services | 12,000.00 |
| PO Box Rental | 44.00 |
| Postage | 1,080.00 |
| Printing | 198.30 |
| Supplies | 55.63 |
| Administration - Other | 128,768.33 |
| Total Administration | 143,046.26 |
| Awards, Grants & Scholarships | |
| ALA Emerging Leaders Program | 500.00 |
| Beard Scholarship | 1,000.00 |
| GLA Awards Plaques | 117.97 |
| Hubbard Scholarship | 3,000.00 |
| McJenkin Rhey Award | 100.00 |
| Nix Jones Award | 100.00 |
| Paraprofessiona Grant Plaques | 197.95 |
| Paraprofessional Grants | 1,250.00 |
| Raffle Expenses | 31.77 |
| Raffle Seed Money | 150.00 |
| Richardson Award | 100.00 |
| Total Awards, Grants & Scholarships | 6,547.69 |
| Bank Charges | |
| Annual Service Fee | 300.00 |
| Total Bank Charges | 300.00 |
| Conference/Program Expenses | |
| Atlanta Emerging Librarians | 449.22 |
| COMO | 797.86 |
| Georgia Library Day | 1,648.45 |
| Midwinter Planning Meeting | 2,232.40 |
| Total Conference/Program Expenses | 5,127.93 |
| Dues and Donations | |
| ALA Spectrum Initiative | 186.00 |
| American Library Association | 150.00 |
| Freedom to Read Foundation | 100.00 |
| Georgia Peach Book Award for T | 146.93 |
| Georgia Student Media Festival | 2,000.00 |
| Miscellaneous Donations | 100.00 |
| Total Dues and Donations | 2,682.93 |

**Georgia Library Association
Cash Flow
2011**

| | Jan - Dec 11 |
|--|---------------------|
| Georgia Library Quarterly | |
| Layout | 907.86 |
| Postage | 294.74 |
| Printing | 2,400.00 |
| Total Georgia Library Quarterly | 3,602.60 |
| Sales Expense | |
| Georgia Sales Tax | 107.08 |
| Seed Money | 50.00 |
| Total Sales Expense | 157.08 |
| Travel | |
| ALA Councilor | 1,998.99 |
| VicePresident/PresidentElect | 1,136.33 |
| Total Travel | 3,135.32 |
| Total Expense | 164,599.81 |
| Net Income | 5,162.11 |

**Georgia Library Association
Cash Flow
2012**

| | <u>Jan 1 - 23, 12</u> |
|--|-----------------------|
| Income | |
| Conference/Program Income | |
| COMO | 11,023.76 |
| Total Conference/Program Income | <u>11,023.76</u> |
| | |
| Membership | |
| Paraprofessional | 24.00 |
| Professional | 315.00 |
| Retired | 25.00 |
| Student - ALA | 297.50 |
| Total Membership | <u>661.50</u> |
| | |
| Total Income | 11,685.26 |
| | |
| Expense | |
| Administration | |
| GLA Administrative Services | 3,000.00 |
| Printing | 234.00 |
| Total Administration | <u>3,234.00</u> |
| | |
| Dues and Donations | |
| Freedom to Read Foundation | 100.00 |
| Total Dues and Donations | <u>100.00</u> |
| | |
| Sales Expense | |
| Georgia Sales Tax | 28.56 |
| Total Sales Expense | <u>28.56</u> |
| | |
| Total Expense | <u>3,362.56</u> |
| | |
| Net Income | <u>8,322.70</u> |

11:29 AM
01/23/12
Cash Basis

Georgia Library Association
Balance Sheet
As of January 23, 2012

| | <u>Jan 23, 12</u> |
|---------------------------------------|--------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 531 Morgan Stanley Account #1 | 0.00 |
| 574 Morgan Stanley Account #2 | 0.00 |
| Checking | 201,629.76 |
| Total Checking/Savings | <u>201,629.76</u> |
| Total Current Assets | <u>201,629.76</u> |
| TOTAL ASSETS | <u>201,629.76</u> |
| | |
| LIABILITIES & EQUITY | |
| Equity | |
| Retained Earnings | 193,615.21 |
| Net Income | 8,014.55 |
| Total Equity | <u>201,629.76</u> |
| TOTAL LIABILITIES & EQUITY | <u>201,629.76</u> |

GLA Administrative Services Activity Report

January 27, 2012

DATABASE

Regular maintenance

MEMBERSHIPS

Processed memberships

GLA welcomed 183 new members in 2011

283 members did not renew in 2011

2012 MIDWINTER CONFERENCE

Mailing, registration, committee volunteers, meeting documents, facility contract

DIVISIONS/INTEREST GROUPS/COMMITTEES

Created member lists for all divisions, interest groups and committees

GLA ADMINISTRATIVE SERVICES EMAIL

Responded to emails received or forwarded to appropriate members of the Board

HUBBARD SCHOLARSHIP

Mailed donation acknowledgement forms

GLQ

Processed claims

Produced and submitted email address lists for Jon Hansen

GLA LISTSERV

Manually subscribed new members

Troubleshoot technical issues with member accounts

856 members currently subscribe

GLA Membership Report

January 27, 2012

| Membership Type | Jan 10 | Apr 10 | July 10 | Oct 10 | Jan 11 | May 11 | July 11 | Oct 11 | Jan 12 |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Professional | 367 | 366 | 354 | 404 | 369 | 375 | 379 | 438 | 387 |
| Student | 138 | 167 | 154 | 156 | 161 | 155 | 131 | 147 | 146 |
| Paraprofessional | 79 | 81 | 79 | 87 | 80 | 78 | 75 | 100 | 90 |
| Life/Honorary | 50 | 48 | 48 | 47 | 48 | 44 | 44 | 44 | 44 |
| Retired | 28 | 30 | 31 | 29 | 29 | 25 | 25 | 24 | 20 |
| Organizational | 12 | 12 | 12 | 11 | 9 | 9 | 8 | 8 | 7 |
| Trustee/Friend | 9 | 9 | 9 | 11 | 11 | 9 | 8 | 8 | 6 |
| Corporate | 1 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 4 |
| Sustaining | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| Supporting | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 2 |
| Benefactor | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Total | 686 | 718 | 692 | 752 | 712 | 701 | 676 | 776 | 707 |

**Report from the Southeastern Library Association (SELA)
For the Executive Board Meeting
January 27, 2012**

Debbie Meyer, the elected representative of GLA to SELA could not be here today.

The SELA Executive Board is excited about the upcoming joint conference between COMO and SELA. The last joint conference was held in October 2000. President Michael Seigler has encouraged SELA committee and division chairs to contact their Georgia counterparts. Gordon Baker, SELA President-Elect, said that he would make sure the current list of GLA committee chairs were sent to the SELA committee and division chairs. The SELA Executive Committee will meet prior to the next COMO/SELA Joint Committee in March.

Submitted by Gordon Baker

**Report from the Public Library Division
For the Executive Board Meeting
January 27, 2012**

Present: Chris Warren (Division Chair, Chattahoochee Valley Libraries), Tammy Gerson (Division Co-Chair, Athens-Clarke County Library), Silvia Bunn (Chattahoochee Valley Libraries), Carolyn Fuller (Henry County Public Library), Oscar Gittemeier (Atlanta-Fulton Public Library System), Nancy Holmes (Piedmont Regional Library), Raylynn Hughes (DeKalb County Public Library), Susan Kendall (Cobb County Public Library System), Allison Moyer (Henry County Public Library), Kathy Pillatzki (Henry County Public Library), Brenda Poku (Henry County Public Library), Jolanta Radzik (Chattahoochee Valley Libraries), Miriam Ralls (Monroe County Library), Marilyn Smith (Monroe County Library), Sarah Trowbridge (Fayette County Public Library), Jay Turner (GPLS), Linh Uong (Hall County Public Library), Anne Vagts (Atlanta-Fulton Public Library System), and Diana Very (GPLS, GLA 1st Vice-President and President Elect)

- I. **Ideas for COMO 2012 Presentations.** The division meeting opened with ideas for how to make this year's COMO more accessible and relevant for public librarians. In general, division members are happy that the 2012 conference will be in Macon, which is more centrally located and more feasible as a "day trip."

As far as specific ideas for how to make COMO more desirable and engaging for public libraries, one librarian mentioned the possibility of poster sessions as a way to create less structured but more accessible and engaging opportunities for interaction and learning. Many of those in attendance expressed also a desire for less redundancy from session-to-session and more effective scheduling of related sessions (i.e., stagger sessions related to technical services across the conference schedule rather than scheduling them concurrently). One participant suggested that the integration of an "unconference" component to COMO could also be helpful.

In general, the idea that public librarians need to provide more input into the planning stages of COMO was a resounding theme.

Some suggestions for changes to the COMO 2012 proposal process were also mentioned. One librarian put forth the idea that some suggested topics might give potential presenters some direction and encouragement. Another librarian suggested that some people could be helped by mini-workshops on how to prepare and submit a proposal. Specific subject areas that were mentioned as interesting include project management, grant writing, partnerships and collaboration (especially for small libraries), effective patron surveys, and change management.

Suggestions for improving the relevancy of COMO sessions and presentations were presented, including increased collaboration between libraries and perhaps setting a target goal (whether a total number or a percentage) of sessions relevant to public librarians. Involvement and ideas from GLA interest groups and ongoing conversations via the continuing education and/or reference listservs will certainly help as well.

- II. **Ideas for the Division Luncheon.** Ideas for speakers at the combined luncheon for the public library division and the academic library division included Mark Bauerlein (Emory University professor and author of *The Dumbest Generation: How the Digital Age Stupefies Young Americans and Jeopardizes Our Future* (assuming that he has not recently spoken at a COMO event), or a more library-centered speaker, such as someone from LYRASIS.

**Report from the Georgia Library Trustees, Friends, and Advocates Association
For the Executive Board Meeting
January 27, 2012**

The Georgia Library Trustees, Friends, and Advocates Association, a division of GLA met on Friday, January 27, 2012 at 11:00 A.M. The meeting was called to order by chair Dr. Gordon Baker. Those in attendance included Dr. Baker, Evelyn Merk, and Kay Pinckney. Evelyn Merk is retired from the Houston County Library System. Kay Pinckney works for the DeKalb Library System. Dr. Baker is the chair of the Henry County Library System's Board of Trustees.

Dr. Baker welcomed the group. Dr. Baker explained the leadership of the division. Dr. Baker will attend the GLA board meetings and Ms. Pinckney will be the liaison to FOGL. If one can't attend the meeting, the other will if time permits.

Discussion concerning sessions at the upcoming joint conference with SELA was held. A division member has requested that we plan at least one session on "How to hold a book sale" or "Tips on a successful book sale." Members liked this. Dr. Baker said he would post requests for successful techniques on different association listservs. It was also decided that a panel discussion would be a good way to involve more folks and also include SELA members. Suggested libraries to contact included Athens Regional Library System, Dunwoody Library, Emory University, and Georgia Southern University.

A second session was suggested on "What is FOGL?" Kay and Evelyn will contact folks in FOGL about this session. It was suggested that these two workshops be back to back and be on Friday if possible. This would allow more Friends and Trustees to attend. Also discussed was the possibility of FOGL having a booth in the exhibit hall with the other associations.

Dr. Baker will also contact ALTAFF concerning a comprehensive list of "friends" in Georgia.

Contact info:

Evelyn Merk: pemerk@yahoo.com

Kay Pinckney: kay.pinckney@juno.com or pinckneyk@dekalblibrary.org

Gordon Baker: gordonbaker@clayton.edu

Meeting adjourned at 11:40 A.M.

Submitted by Gordon Baker

New Members Round Table/Executive Board Meeting Report

1. 2012 Committee:

Chair: Ginny Feher, UGA, vfeher@uga.edu

Vice Chair/Chair Elect: Kim Kruthaup, Georgia Tech, kim.kruthaup@gatech.edu

Secretary: Ayaba Logan, ayabalogan@gmail.com

2. Atlanta Emerging Librarians:

- Around 25 people attended “User Experience Rock n’ Roll and Libraries” by Ameet Doshi, Georgia Tech User Experience librarian on October 29, 2011 from 2-4pm at the Toco-Hills branch of the Decatur Public Library.
 - The last minute change in speaker/topic may have affected attendance.
- “Mingle with the Admins” at Manuel’s Tavern, January 19, 2012. Almost 50 people attended, and it was quite successful. We’ve received positive feedback. Speakers included:
 - Elizabeth Bagley - Agnes Scott College & GLA.
 - Michael Seigler - Director, Smyrna Public Library.
 - Ann Mallard - Associate Library Director, Georgia Perimeter College.
 - Maureen Hill - Archivist, National Archives at Atlanta.
 - Christine Wiseman - Preservation Services Manager, GA Archives.
 - Frances Maloy - Director, Library Services, Robert W. Woodruff Library.
 - Meg Butler, Associate Director for Public Services, GSU Law Library.
 - Carol Stanley, Director, Athens Technical College Library.
- Next Program:
 - When:* April 21, 2012, 2-4 PM
 - Where:* TBD (most likely the Tucker-Reid branch of the Dekalb County Library System)
 - What:* “Library Leadership is Not an Oxymoron” (rescheduled). Presenter: Bill Meehan, Assistant Professor in the MLIS Program at Valdosta State University.

3. GA COMO 2011 NMRT sponsored programs:

- NMRT/new attendees “dutch treat” dinner at Casa Mia with NMRT business meeting. At least 40 attended.
- Resume Review Service – at least 10 reviewed, but there was some confusion about time/location.
- "First Year in the Trenches: Challenges and Insights from New Librarians, First Professional Roles" At least 40 attended.
- "Making the Leap: Transitioning from Paraprofessional to Professional Librarian" Around 15 attended.
- **“Navigating the Job Search Process” Less than 10 in attendance.**

- 4. We continue** to send welcome emails to all new GLA members and emails every semester to MLIS list-servs encouraging students to join GLA.

Submitted by Ginny Feher

Notes from GLA Midwinter Planning Meeting—Awards Committee

On behalf of the committee, LouAnn Blocker thanked Liz Bagley, Gordon Baker, and Cathy Jeffrey for their help last year. She also asked everyone present at the executive committee meeting to consider making a nomination, encouraging others to do so, and, if anyone knows of groups or listservs besides the GLA list to target for advertising, such as the CSRA Library Association or AABIG, to send the addresses to her. This will help reach GLA members who aren't on the GLA listserv.

Report on awards committee meeting: the committee has 13 members, and five were able to attend the Midwinter meeting. There are representatives from academic and public libraries. LouAnn Blocker will continue as chair for 2012. There is already a volunteer, Jean Cook, from University of West Georgia, to take on the chair position for 2013. LouAnn advised the group of 5 attendees of the committee's charge, and briefly outlined the work that must be done to make the awards committee a success. The group also discussed possible changes to an existing award. The proposed changes must be submitted to the executive committee soon to find out if it is possible to change the award criteria, and to get the committee's approval. They also discussed getting more nominations, and each group member was asked to think of groups or listservs besides the GLA list to target for advertising, such as the CSRA Library Association or AABIG.

Submitted by LouAnn Blocker, Chair

2012 Constitution/Bylaws Committee

Meeting Minutes: Friday, January 27, 2012

Location: Clayton State University

| Attendance: | Email | Telephone | Library |
|------------------------|--|------------------|-------------------------------------|
| Brenda L. Poku – Chair | bpoku@newtonlibrary.org | 678-729-1392 | Newton County Library System (NCLS) |
| Evelyn Merk | pemerk@yahoo.com | 647-922-5068 | Houston Co. Friends |
| Yadira Payne | ypayne@aug.edu | 706-729-2166 | Augusta State |
| Melissa Roberts | melissa.roberts@gpc.edu | 678-891-3667 | GA Perimeter |

- Warm welcome and greetings exchanged
- Historical and role of the committee overview was provided by E. Merk to new committee members.
- Committee agreed to review Constitution/Bylaws as part of due diligence
- Committee Chair (B. Poku) agrees to send out monthly email to touch base with committee even if there is no pending action.
- Committee agrees to keep its ears and eyes open for potential changes to the bylaws that maybe on the horizon.

Submitted by Brenda L. Poku, Chair

**Report from the Georgia Student Media Festival committee
For the Executive Board Meeting
January 27, 2012**

The Georgia Student Media Festival committee met on January 27, 2012 during the GLA Midwinter Conference. The meeting began at 1:30 P.M. The meeting was called to order by chair Dr. Gordon Baker. Those in attendance introduced themselves: Linda Johnson, Clayton County Schools; Erin Franks, Wayne County Schools; Michael Wilson, Shorter University; Mike Elrod, Young Harris College; Amy Eklund, Georgia Perimeter College; Jennifer Duke, Clayton State University; Emily Rogers, Valdosta State University; and Rebecca Rose, Georgia Perimeter College.

Dr. Baker lead a discussion about what the Georgia Student Media Festival is, how it works, and functions of the different committees. Previous members talked about their involvement and the committees on which they worked. Dr. Baker answered questions asked by the group.

There will be a meeting of the Committee either in February or March. The State Festival will be held on Friday, April 27, 2012 at the Clayton County Schools Professional Learning Center in Jonesboro.

Committee Members:

| | |
|----------------|--|
| Linda Johnson | linda.n.johnson@clayton.k12.ga.us |
| Erin Franks | efranks@wayne.k12.ga.us |
| Michael Wilson | mwilson@shorter.edu |
| Mike Elrod | rmelrod@yhc.edu |
| Amy Eklund | amy.eklund@gpc.edu |
| Jennifer Duke | jenniferduke@clayton.edu |
| Emily Rogers | ecrogers@valdosta.edu |
| Rebecca Rose | rebecca.rose@gpc.edu |
| Gordon Baker | gordonbaker@clayton.edu |

Submitted by Gordon Baker

**Report from the GLA Scholarship Committee
For the Executive Board Meeting
January 27, 2012**

- 1) Committee meeting held at Mid-Winter. 34 people volunteered to be on the committee this year including some people who wanted to continue from last year who did not attend the meeting.
- 2) Kimberly Boyd has agreed to be vice-chair. We will split the duties so that the vice-chair handles the scholarship administration and the chair handles the raffle at COMO.
- 3) At the Executive Board meeting the group approved changing the number of references needed to 2 in order to attract more applications.
- 4) Plans for this year:
 - a. To update the bylaws/handbook with small changes and to formalize the vice-chair position
 - b. Update the webpage for changes to the requirements
 - c. Maybe make some changes to the raffle (ex. giving out prizes on Thursday, some prizes not necessary to be there to win). Will work with the committee on this.

Ashley Dupuy
Chair, Scholarship Committee
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