

**Georgia Library Association  
Executive Board Meeting  
April 15, 2016  
Clayton State University, Morrow, GA**

**Present:** Cathy Jeffery, Elizabeth McKinney, Mack Freeman, Casey Long, Rebecca Rose, Gordon Baker, Tangela McKibbens, Beth McIntyre, Tamika Barnes, Emily Thornton, Amy Eklund, Rita Spisak, Kat Greer, Ana Guimaraes, Geri Mullis, Kimberly Boyd, Ashley Dupuy, Kara Mullen, and Sofia Slutskaya.

**I. Call to Order and Welcome: Cathy Jeffrey**

Cathy called the meeting to order at 10:10 a.m.

**II. Approval of Minutes: Casey Long**

**Motion:** Mack Freeman moved to approve the minutes from the February 12, 2016 meeting. Gordon Baker seconded the motion. Motion passed.

**III. Treasurer's Report: Cathy Jeffrey for Eli Arnold**

Cathy reviewed GLA's financial statements. Highlighted the COMO income. Membership income is at \$3,000. GLA has had \$42,000 in income and \$6,500 in expenses. Paid dues to the American Library Association. Still negotiating terms for the NISO membership.

A member of the board asked if the CDs have been reinvested. Ashley confirmed we were able to reinvest the CDs into 2 year CDs. She also indicated that Eli is looking into options for moving funds to a saving account.

**IV. Administrative Services Report: Gordon Baker / Kara Mullen**

Kara reviewed the recent actions of Administrative Services. In addition to regular maintenance to the membership database, managing the GLA listserv, and monitoring the GLA email account, Administrative Services revised the membership forms to include the new Genealogy and Local History Interest Group. New and renewing members have already joined the group.

Kara asked for confirmation that the Assessment Interest Group will be changed to Research and Assessment Interest Group on the GLA website. Since that will be taking effect soon, Administrative Services will be changing the name on the membership form.

Administrative Services also created membership lists for Georgia Library Trustees, Friends, and Advocates Association, Public Library Division, New Members Round Table, and Government Information Interest Group.

There are 963 subscribers to the GLA listserv. Current membership is at 728 members.

**V. ALA Councilor's Report: Amy Eklund**

Amy reported that she submitted a revised plan to the Executive Board shortly after the last meeting. It included all the changes recommended during that meeting.

She indicated that the American Library Association Midwinter 2017 Planning Committee (ALA MW17 Planning Committee) will need roughly 50 volunteers during ALA Midwinter. Currently she only has 7-8 volunteers. Board members recommended that in addition to putting out a call on the listserv closer to the date of the event that Amy should consider opportunities for soliciting volunteers at GaCOMO and writing an article in GLQ. Amy is looking into whether volunteers will be able to be given a day pass to the exhibit hall.

**VI. Membership Report: Mack Freeman**

Mack is proud to report that membership is up 9% from last year. There are notable increases in the number of paraprofessional and student memberships compared with past years.

Mack is looking for individuals to host meet-ups around the state. These could be events jointly hosted with other organizations. Geri Mullis volunteered to host an event.

**VII. Interest Group Communication: Emily Thornton**

Emily presented a document proposing guidelines for inward facing interest group communications (i.e. listserv) and outward facing interest group communications (i.e. social media). This was drafted in response to concerns during the last board meeting about ensuring that communication with current and potential members reflects positively on the organization and does not create too many avenues of communication to manage. Resources created by individual units in GLA to communicate with their members are often abandoned and contain outdated information. This reflects poorly on the organization when a member or a potential member discovers these sites. There was also concern that allowing multiple avenues of communication will pull people away the GLA listserv which is one of the primary methods for communicating with GLA members. Finally, some were concerned that individuals who are not GLA members might be added as subscribers to these unit specific listservs which is a service that should be seen as a benefit of being a GLA member.

Some interest groups have requested via Emily to be allowed to edit their own webpages. The board is open to this idea once a style guide is created and if interest group chairs attend a training session. Unfortunately these resources are not currently in place and will not be in place until after the website redesign.

The board felt that if a constitutional amendment is approved by the membership to add a Vice-President for Marketing and Branding position to the board as voting member, that individual should look into developing a policy/guidelines for outward facing communications. They also felt that the Second Vice President / Membership Chair should

develop policy/guidelines for inward facing communications. Many agreed that the document Emily submitted is an excellent start to a policy on these issues.

To be responsive to the needs of current Interest Groups, the board outlined the following criteria for the interest groups to follow until an official policy can be created:

- Receive approval by the Executive Board to establish a listserv. The board may discuss and vote via email and do not need to wait until a quarterly board meeting.
- The chair of the interest group will ensure that all subscribers to the listserv are GLA members.
- The interest group chair will work with webmaster to post information about the listserv to the interest group's webpage on the GLA website so all know how to subscribe.
- Interest Group Council will do an annual evaluation to make sure all listservs are being maintained.

**Motion:** Emily moved to allow interest groups to have listservs under the criteria outlined by the GLA Executive Board until a communications policy is developed. Seconded by Rebecca. Motion passed.

#### VIII. **Report from the Web Design Task Force: Elizabeth McKinney**

The Web Design Task Force received a charge from Cathy. The task force will consist of 4 members: GLA webmaster, representative from Membership Committee, representative from Public Relations Committee, and a representative from Administrative Services. These four individuals have been recruited. In addition to Elizabeth McKinney who is the chair, the task force includes: Sofia Slutskaya, Geri Mullins, Jeff Mortimore, and Kara Mullens.

The first order of business for the task force is to produce an RFP to contract with a firm who can carry out the web design process. Elizabeth asked if there are any requirements that the committee has for the new website. Many members supported allowing granular permissions that would enable multiple individuals to be assigned to edit the website. It was also noted that chairs of all divisions, interest groups, committees, etc should be asked to review their webpages and clean up any outdated information so that when it is time to move to a new platform the website will be as lean as possible. If the position of Vice-President for Marketing and Branding is approved by the membership, that individual should be involved in this process.

#### IX. **Conference Committee Reports**

##### **A. Conference Naming Committee: Cathy Jeffrey**

Appointed: Angela Megaw is chair, Amy Eklund, Geri Mullis. Gordon as president of GAIT assigned: Michelle Lenderman, Phyllis Snipes, Ann Grantham. New name must be approved by the two boards. It will not be voted on by the membership.

##### **B. 2016 Conference Speakers: Cathy Jeffrey**

Two speakers already selected:

- Jonathan Alter, who wrote a biography of president Obama and is in the state working on a new biography about Jimmy Carter. Ru Story Huffman recruited him. He will be the lunch speaker. It will be Mexican food.
- Eric Faden will be the general session speaker. His topic will be copyright and fair use. He did a short film many years ago using copyrighted material from Disney. We will have that presentation in the afternoon.

**C. 2016 Conference Arrangements: Gordon Baker**

Gordon provided a general update on the conference arrangements. This included a copy of the poster and cover for COMO, status of the website, and where to send conference presentation proposals. He also noted the rates for the conference hotels: The Graduate - \$114, Hotel Indigo \$115, Hilton Garden: \$129; and Holiday Inn: \$102-\$114 per night.

Gordon asked Beth McIntyre to give an update on the recruitment of authors for the authors' reception. She indicated that she has gathered names and would welcome additional suggestions.

Gordon indicated that planning has begun for the 2017-18 conference. Several sites have proven to be too small or too expensive. They will be hearing presentations from: Athens, Augusta, Columbus, Macon, and Jekyll Island.

**D. 2016 Conference Vendors: Gordon Baker for Eli Arnold**

Gordon simply asked individuals to contact Eli with any recommendations for vendors they would like to see at the conference.

**X. Proposed Amendments to the Constitution and Bylaws: Cathy Jeffrey**

**A. Article IV of the Constitution**

In amending Article IV of the Constitution, Cathy and Sarah Mauldin discussed several options prior to the proposals being presented to the Board. The board received a proposal from Cathy and an alternative one by Sarah. Sarah's version includes two directors that are in unnamed positions so that the duties could be assigned as needed. Cathy's version designates two clearly defined roles: Vice President for Membership and Vice-President for Marketing and Branding. Concerns about the unassigned director positions included: lack of interest in being nominated for the position, deciding when the duties for the position are assigned (during nominating process or after taking office). Most felt that they wanted the duties to be assigned to a specific role. Most felt that marketing and branding would be an important ongoing focus for GLA.

**Motion:** Gordon moved to send to the membership the amendments to Article IV, Section 1 in the Constitution as proposed by Cathy. Elizabeth McKinney seconded. Motion passed.

Next the board discussed Article IV, Section 3 in the Constitution to determine whether the Vice-President for Marketing and Branding and the Vice-President for Membership should be a 1 year appointment or a 2 year appointment. Most supported a 2 year appointment because it

allowed both positions greater time to learn the needs of the organization and implement an effective plan.

**Motion:** Gordon moved to amend the proposed changes to Article IV, Section 3 of the Constitution to make the Vice-President for Marketing and Branding and the Vice-President for Membership two year positions. Emily Thornton seconded. Motion passed.

The board decided that the Vice-President for Marketing and Branding and the Vice-President for Membership should have staggered terms. To do this the board decided to extend the term of the current Membership Chair / Second Vice-President to a two year term and plan to hold an election for the new Vice-President of Marketing and Branding in the next election cycle if approved by the membership.

**Motion:** Rebecca Rose moved to retroactively make the current Membership Chair / Second Vice-President to a 2 year term upon approval of the constitutional amendments submitted to the membership. Emily seconded. Motion passed.

## **B. Article V of the Bylaws**

Cathy reviewed proposed changes to Article V, Section 2, Section 3 and Section 4. In Section 2, Cathy proposes looking at term lengths for leadership positions and creating structures that promote continuity in the committee. Instead of appointing a chair each year, the president will appoint a vice chair. Ideally this will be in consultation with the committee. This is an attempt to honor the internal committee structures that have developed in absence of presidential appointments and the desire to promote continuity. She also designated three committees for open membership, which means that individuals can stay on as volunteers indefinitely and the committees are not required to limit the number of members. Those eligible for open membership are: Membership, Public Relations, and Scholarship. She also indicated that the Conference Committee was written up as a separate organizational structure.

Gordon requested that Student Assistants Committee and the Student Media Festival Committee be included in the committees that are allowed to have volunteers in addition to appointed members. After a discussion about the value of open committee membership verse appointed membership, it was determined that to ensure there are more opportunities for newer members to take on leadership roles, most of the committees should utilize term limits of membership.

There was also an extensive discussion about where the committee charge and the committee structure should go in the governing documents of the association. In discussing this issue it was determined that housing the Constitution and Bylaws inside the Handbook causes confusion about the roles of each of these documents and complicates the role of the Handbook Chair and the Bylaws Chair.

**Motion:** Mack moved to separate the Handbook, the Bylaws and the Constitutions into 3 separate documents that live on GLA's website. Elizabeth seconded. Motion passed.

**Motion:** Amy Ecklund moved to keep the details of the committee charge and structure in the Bylaws. Gordon seconded. Motion passed.

**Motion:** Mack moved to submit to the membership for a vote the changes to Article IV and Article V of the Bylaws with the changes made by Gordon to Article V of the Bylaws. Beth seconded. Motion passed.

### **C. Article IV of the Bylaws**

In the proposed changes to send to the membership for approval, Article IV, Section 1 of the Bylaws has been amended to designate the President and President-Elect be co-chairs of the Conference Committee. It also outlines the duties of the Vice President for Marketing and Branding and the Vice President for Membership. Cathy asked the board to look at the duties she outlined for these positions.

No amendments to the proposed changes to the Bylaws were made to the duties of the Vice-President for Membership, but it was requested that in the Handbook it should be noted that the Vice-President for Membership will be responsible for providing oversight of internal communications, such as the listserv.

The Board felt the duties listed for the Vice-President for Marketing and Branding looked great.

**Motion:** Mack moved to approve sending to the membership the amendments to Article IV of the Bylaws. Gordon seconded. Motion passed.

## **XI. Proposed Policy on Legislative Advocacy: Mack Freeman**

GLA needs a focused idea of what it is willing to advocate for and when it will advocate. Mack drafted a policy. Key points include:

- Governmental Relations will develop a list of priorities. Members can submit ideas.
- Three main areas will be considered: legislation specifically targeted at libraries or archives; bills that affect library funding; and matters related to intellectual freedom.
- The Executive Board may draft a response to issues requiring an immediate response, but it must be submitted to the Governmental Relations Chair.
- All members are encouraged to advocate for things they believe in on their own behalf. GLA will link to toolkits for personal advocacy when appropriate.

It was noted that in the proposed policy the Governmental Relations Committee is listed as Government Relations Committee. Mack said he would change that throughout the document.

In the discussion it was asked where the policy would live. Cathy recommended that we post on the GLA website. A member of the board raised the issue that the Governmental Relations Committee is appointed by the President and there may be more push back because the committee may not be balanced in terms of perspectives. In response it was noted that all legislative actions initiated by the Governmental Relations Committee will need to be approved by the Executive Board so this should not be an issues.

**Motion:** Gordon moved to approve the Policy on GLA Legislative Action with the corrections to the committee name. Amy Ekland seconded. Motion passed.

**XII. Division and Interest Group Election Process: Cathy Jeffrey**

Members feel that often individuals are in a leadership position and never leave. Cathy would like to see good strong elections for all division and interest chairs. Ideally there will also be a vice chair, chair elect for each unit. Cathy is tasking each unit to elect an incoming chair. Kara can give each unit a list of individuals in their memberships. Interest groups have historically had meetings at the conference. Since the dissolution of the individual division lunches there were no division meetings. This year the divisions and interest groups will be tasked to have a meeting at the conference so there can be an election of a slate of officers. Cathy will email all the interest groups and divisions to let them know that they need to reserve space and time for a business meeting. These groups should also consider drafting their bylaws to allow the divisions and interest groups to do elections online.

**XIII. Separating the GLA Constitution and Bylaws from the Handbook – Cathy Jeffrey**

See notes into the Proposed Amendments to the Constitution and Bylaws area of the minutes.

**XIV. Other Business Items**

None

Mack moved to adjourn. Rebecca seconded. Motion passed.

Adjournment at 12:26 p.m.

Minutes submitted by Casey Long, 2016 Secretary.

## **GLA Administrative Services Activity Report**

April 15, 2016

### **DATABASE**

Regular maintenance

### **MEMBERSHIPS**

Processed memberships

Revised membership forms to include *Genealogy and Local History Interest Group*

### **DIVISIONS/INTEREST GROUPS/COMMITTEES**

Created member lists for:

*Georgia Library Trustees, Friends, and Advocates Association*

*Public Library Division*

*New Members Round Table*

*Government Information Interest Group*

### **GLA ADMINISTRATIVE SERVICES EMAIL**

Responded to emails received or forwarded to appropriate members of the Board

### **GLA LISTSERV**

Manually subscribed new members

Troubleshoot technical issues with member accounts

963 accounts currently subscribe



## GLA Membership Report

April 15, 2016

Membership Type	Apr 14	Jul 14	Oct 14	Jan 15	Apr 15	Jul 15	Oct 15	Jan 16	Apr 16
Professional	325	340	380	387	377	411	462	422	427
Student	163	162	137	138	135	126	137	147	148
Paraprofessional	64	62	70	74	68	67	95	82	84
Life/Honorary	42	42	42	40	40	40	40	40	40
Retired	14	11	13	17	17	14	15	16	14
Organizational	7	9	10	12	12	10	10	8	6
Trustee/Friend	2	4	4	5	5	5	7	6	8
Corporate	1	1	1	0	0	0	0	0	0
Sustaining	2	2	2	1	1	1	0	0	0
Supporting	0	1	2	4	4	4	4	3	1
Benefactor	0	0	1	0	0	1	1	0	0
<b>Total</b>	<b>620</b>	<b>634</b>	<b>662</b>	<b>678</b>	<b>659</b>	<b>679</b>	<b>771</b>	<b>724</b>	<b>728</b>

GLA Interest Group Communication and Social Media Proposal  
April 2016 GLA Executive Board Meeting

- Internal communication
  - Current methods
    - Several groups use GCPL-hosted listservs or would like to use them once permission is granted.
    - Other groups communicate through simple distribution lists managed by the chair and updated from GLA membership lists.
  - Potential concerns and proposed solutions
    - Hosting
      - GCPL seems to have created a listserv for any group that asked; I have not received any reports of pushback from groups requesting listservs
    - Upkeep and management of listserv membership
      - Chair duties could include list maintenance (annual checklist?)
    - Visibility
      - Each individual IG page on the GLA website should describe how internal communication is handled for that IG (member visibility + GLA admin awareness)
        - If group has listserv, include instructions for how to join
        - If group communicates by emails from GLA membership lists, point users toward current chair contact info so they can request to be added to the list
    - GLA control
      - GLA Interest Group Council Chair should have administrator-level permissions for listserv as backup/fail-safe
      - IG chair still responsible for overall upkeep/management
- External communication
  - Current websites/accounts: No reported active blogs, wikis, social media accounts, or other external platforms for GLA IGs. AEL has FB account. At least one dormant blog at [glaassessment.wordpress.com](http://glaassessment.wordpress.com)
  - Proposed websites/accounts:
    - One group would like to create a FB page and possibly Twitter account.
    - Another interest group is interested in creating a wiki. Stated purposes:
      - Schedule of upcoming meetings and posting previous meeting minutes
      - Recommended Resources (Books & articles, websites, recorded webinars, etc)
      - Announce upcoming conferences or classes relevant to research and assessment
      - List other relevant professional associations, interest groups, etc.
      - Future possibilities: Curate lists of research questions waiting to be answered

- Help prospective members decide if they want to join IG and get on internal listserv
- Potential concerns and proposed solutions
  - Upkeep and management of site/account
    - Chair duties could include upkeep (annual checklist?)
  - Visibility
    - Each individual IG page on the GLA website links to all external pages/accounts (member visibility + GLA admin awareness)
    - Like/follow other GLA social media accounts
    - Set minimum number of likes/followers/posts to keep page active; have specific de-activating guidelines as part of IG Council Chair annual checklist
  - GLA branding and reputation management
    - Use GLA branding as the logo/image on IG account profiles
    - Identify the group as an IG of GLA in the "About" section; link to the GLA homepage
    - Follow the same codes of conduct and ethics that govern GLA's web presence
    - Include generic verbiage on etiquette for representing a professional organization on a public forum
  - GLA control
    - GLA Interest Group Council Chair should have administrator-level permissions for listserv as backup/fail-safe
    - IG chair still responsible for overall upkeep/management

Constitution and Bylaws Committee  
Recommendations and Alternative Amendment Options

One of the most important aspects of a Constitution is that it provides structure for an organization while allowing for Bylaws changes without the need to continually amend the constitution.

The Constitution and Bylaws Committee recommends that the Constitution be amended with somewhat less specificity than what is currently proposed.

We concur in adding another elected officer to the Executive Committee of the Board.

However, we recommend that in the Constitution both the Second Vice-President and new officer be called Directors instead of Vice-Presidents for Membership and for Marketing and Branding. This change allows the Association to remain nimble, allowing changes to the duties of these officers with a mere Bylaws amendment.

As an example, the Association may determine that the need for an officer to oversee public relations activities is no longer necessary and that the officer would provide more value to the Association overseeing efforts for technologies or committees not even dreamed off yet. To change the title and duties of the Vice-President for Marketing and Branding the Association membership would need to vote on an amendment to the Constitution to change the title and an amendment to the Bylaws to change the duties. If the currently proposed new officer titles are changed to Directors without specified Constitutional duties a simple Bylaws change is all that is required to keep up with the needs of GLA.

We might also consider removing the specified duties in the Bylaws and having the Directors serve as directed by the President, requiring no changes to either governing document. Instead changes would be made to the Handbook or other informational documents.

A copy of the alternative amendments and a comparison of the proposed and alternative amendments are submitted with this report.

Please consider our recommendations as you discuss these proposed amendments.

Respectfully submitted,

Sarah Mauldin  
Constitution and Bylaws Committee Chair



Georgia Library Association

Proposed amendments to the GLA Constitution and Bylaws March 2016.

## Constitution

Current	Proposed
<p>Includes the current text from the GLA Constitution or Bylaws with indications of where additions and changes were made.</p>	<p>Wording from the current GLA Constitution or Bylaws appears in black with the updated/additional text in blue</p>
<p><b>Article V. Officers, The Association Board, and the Executive Committee</b>  <b>Section 1. Officers</b></p> <p>b. The elected officers of the Association shall be a President, a <del>First</del> Vice-President/President-Elect, a <del>Second</del> Vice-President <del>&lt;&gt;</del> <del>Membership Chair</del>, <del>&lt;&gt;</del> Secretary, and a Treasurer.</p> <p>c. The President, <del>First</del> Vice-President/President-Elect, <del>Second</del> Vice-President <del>&lt;&gt;</del> <del>Membership Chair</del> and Secretary shall be elected according to the Bylaws before each annual meeting of the Association and shall continue in office for one year or until their successors are elected. Election shall be by secret ballot in accordance with the Bylaws.</p>	<p><b>Article V. Officers, The Association Board, and the Executive Committee</b>  <b>Section 1. Officers</b></p> <p>b. The elected officers of the Association shall be a President, a Vice-President/President-Elect, a Vice-President <b>for</b> Membership, <b>a Vice-President for Marketing and Branding</b>, a Secretary, and a Treasurer.</p> <p>c. The President, Vice-President/President-Elect, Vice-President <b>for Membership</b>, <b>Vice-President for Marketing and Branding</b>, and Secretary shall be elected according to the Bylaws before each annual meeting of the Association and shall continue in office for one year or until their successors are elected. Election shall be by secret ballot in accordance with the Bylaws.</p>
<p><b>Section 3. Vacancies in Office</b></p> <p>a. The <del>First</del> Vice-President/President-Elect shall assume the office</p>	<p><b>Section 3. Vacancies in Office</b></p> <p>a. The Vice-President/President-Elect shall assume the office of</p>

of the President should a vacancy occur.

~~b. The Second Vice-President <> shall assume the office of the First Vice-President/President Elect should a vacancy occur.~~

the President should a vacancy occur.

b. The Vice-President **for Membership** shall assume the office of the Vice-President/President Elect should a vacancy occur.

## Bylaws

### **Article IV. Duties of Officers and Association Board Section 1. Officers**

~~a. The duties of the President shall be such as are implied by his or her title, except as modified by the Bylaws. He or she shall serve as Ex-officio member of all committees except the Nominating Committee.~~

~~b. The First Vice President and President-Elect shall assume the duties of the President in his or her absence and shall serve as Chair of the Conference Committee.~~

~~c. The Second Vice President shall assume the duties of the First Vice President <> in his or her absence and serve as Chair of the Membership Committee~~

### **Article IV. Duties of Officers and Association Board Section 1. Officers**

a. The duties of the President shall be such as are implied by his or her title, except as modified by the Bylaws. **The President shall serve as Chair of the Budget Committee, as Co-Chair of the Conference Committee and as an Ex-officio member of all other committees except the Nominating Committee.**

b. The Vice-President/President-Elect shall assume the duties of the President in his or her absence **and shall serve as Co-Chair of the Conference Committee.**

c. The Vice President **for Membership** shall assume the duties of the Vice-President/President-Elect in his or her absence and serve as Chair of the Membership Committee

**d. The Vice President for Marketing and Branding shall oversee the work of the Public Relations Committee, the Webmaster and other out-facing aspects of the Association focusing on the public image of the Association.**

**<Renumber other sub-sections as appropriate>**

**Article V. Committees**

**Section 1. Standing Committees**

There shall be the following standing committees appointed by the President with the approval of the Association Board. When conditions require such action, the Association Board may discontinue any standing committee, subject to approval by the membership.

- Awards Committee
- Budget Committee
- Conference Committee
- Constitution and Bylaws Committee
- Georgia Student Media Festival Committee
- Governmental Relations Committee
- Handbook Committee
- Membership Committee
- Nominating Committee
- Public Relations Committee
- Records Committee
- Scholarship Committee
- Student Assistants Committee

**Section 2. <> Terms of Office**

The chair and all members of standing committees shall serve during the year for which they are appointed. They may be reappointed for a second term, but not for a third consecutive term.

**Section 3. <>**

**Special Committees**

The President may at any time appoint other committees as

**Article V. Committees**

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- Records Committee
- Scholarship Committee
- Student Assistants Committee

**Section 2 Appointment**

The President shall appoint a new Vice-Chair/Chair-Elect each year for committees that do not have a method established elsewhere in the Bylaws or Handbook for selecting a chair. The President shall also appoint members for all committees. The Chairs of the Membership, Public Relations, and Scholarship Committees may allow volunteers in addition to the members appointed by the president.

**Section 3. Terms of Office**

needed for any special work of the Association.

The Vice-Chair/Chair-Elect of a committee is appointed for a two year term serving one year as vice-chair and one year as chair. With the exception of the Conference Committee, all other appointed members of standing committees shall serve during the year for which they are appointed. They may be reappointed for a second term, but not for a third consecutive term. Non-appointed members working on the Membership, Public Relations, and Scholarship Committees may volunteer for an indefinite term.

#### Section 4. Conference Committee

The Association's President and Vice-President/President-Elect shall serve as co-chairs of the Conference Committee. The Association's Treasurer shall serve as a member of the Conference Committee, taking on the role of treasurer of the conference as needed. The Association's immediate past president shall serve on the Conference Committee in an advisory capacity. In addition to those listed above, the Conference Committee shall include 12 appointed members. Members of the Conference Committee shall be appointed for a three year term. Membership of the Conference Committee shall be staggered with four new members appointed each year. Members may be reappointed for a second consecutive term but not to a third consecutive term. A one year break in service is required before serving additional terms. The Co-Chairs may solicit the help of additional volunteers as needed.

#### Section 4. Special Committees

The President may at any time appoint other committees as needed for any special work of the Association.





Georgia Library Association

Proposed amendments to the GLA Constitution and Bylaws March 2016.

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<p>of the President should a vacancy occur.</p> <p><del>b.</del> The <del>Second</del>-Vice-President &lt;&gt; shall assume the office of the <del>First</del> Vice-President/President Elect should a vacancy occur.</p>	<p>the President should a vacancy occur.</p> <p>b. A Director shall assume the office of the Vice-President/President Elect should a vacancy occur.</p>
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<h1>Bylaws</h1>	
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<p><b>Article IV. Duties of Officers and Association Board</b> <b>Section 1. Officers</b></p> <p>a. The duties of the President shall be such as are implied by his or her title, except as modified by the Bylaws. <del>He or she</del> shall serve as Ex-officio member of all committees except the Nominating Committee.</p> <p>b. The <del>First</del>-Vice President <del>and</del>-President-Elect shall assume the duties of the President in his or her absence <del>and shall serve as Chair of the Conference Committee.</del></p> <p><del>c.</del> The <del>Second</del>-Vice President shall assume the duties of the <del>First</del>-Vice President &lt;&gt; in his or her absence and serve as Chair of the Membership Committee</p>	<p><b>Article IV. Duties of Officers and Association Board</b> <b>Section 1. Officers</b></p> <p>a. The duties of the President shall be such as are implied by his or her title, except as modified by the Bylaws. The President shall serve as Chair of the Budget Committee, as Co-Chair of the Conference Committee and as an Ex-officio member of all other committees except the Nominating Committee.</p> <p>b. The Vice-President/President-Elect shall assume the duties of the President in his or her absence and shall serve as Co-Chair of the Conference Committee.</p> <p>c. The Directors shall perform duties as directed by the President and Executive Board.</p> <p>&lt;Renumber other sub-sections as appropriate&gt;</p>
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<p><b>Article V. Committees</b> <b>Section 1. Standing Committees</b></p> <p>There shall be the following standing committees appointed by the President with the approval of the Association Board. When conditions require such action, the Association Board may discontinue any standing committee, subject to approval by the membership.</p>	<p><b>Article V. Committees</b> <b>Section 1. Standing Committees</b></p> <p>There shall be the following standing committees appointed by the President with the approval of the Association Board. When conditions require such action, the Association Board may discontinue any standing committee, subject to approval by the</p>
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Awards Committee  
Budget Committee  
Conference Committee  
Constitution and Bylaws Committee  
Georgia Student Media Festival Committee  
Governmental Relations Committee  
Handbook Committee  
Membership Committee  
Nominating Committee  
Public Relations Committee  
Records Committee  
Scholarship Committee  
Student Assistants Committee

**Section 2. <> Terms of Office**

The chair and all members of standing committees shall serve during the year for which they are appointed. They may be reappointed for a second term, but not for a third consecutive term.

Section 3. <>

**Special Committees**

The President may at any time appoint other committees as needed for any special work of the Association.

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**Section 2 Appointment**

The President shall appoint a new Vice-Chair/Chair-Elect each year for committees that do not have a method established elsewhere in the Bylaws or Handbook for selecting a chair. The President shall also appoint members for all committees. The Chairs of the Membership, Public Relations, and Scholarship Committees may allow volunteers in addition to the members appointed by the president.

**Section 3. Terms of Office**

The Vice-Chair/Chair-Elect of a committee shall be appointed for a two year term, serving one year as vice-chair and one year as chair. With the exception of the Conference Committee, all other appointed members of standing committees shall serve during the year for which they are appointed. They may be reappointed for a second term, but not for a third consecutive term. Non-appointed members working on the Membership, Public Relations, and Scholarship Committees may volunteer for an indefinite term.

#### Section 4. Conference Committee

The Association's President and Vice-President/President-Elect shall serve as co-chairs of the Conference Committee. The Association's Treasurer shall serve as a member of the Conference Committee, taking on the role of treasurer of the conference as needed. The Association's immediate past president shall serve on the Conference Committee in an advisory capacity. In addition to those listed above, the Conference Committee shall include 12 appointed members. Members of the Conference Committee shall be appointed for a three year term. Membership of the Conference Committee shall be staggered with four new members appointed each year. Members may be reappointed for a second consecutive term but not to a third consecutive term. A one year break in service is required before serving additional terms. The Co-Chairs may solicit the help of additional volunteers as needed.

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The President may at any time appoint other committees as needed for any special work of the Association.



Georgia Library Association

Proposed amendments to the GLA Constitution and Bylaws March 2016.

## Constitution

Current

Proposed

Includes the current text from the GLA Constitution or Bylaws with indications of where additions and changes were made.

Wording from the current GLA Constitution or Bylaws appears in black with the updated/additional text in blue

**Article V. Officers, The Association Board, and the Executive Committee**  
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b. The elected officers of the Association shall be a President, a ~~First~~ Vice-President/President-Elect, a ~~Second~~ Vice-President <> ~~Membership Chair~~, <> Secretary, and a Treasurer.

b. The elected officers of the Association shall be a President, a Vice-President/President-Elect, ~~a Vice-President for Membership, a Vice-President for Marketing and Branding~~two Directors, a Secretary, and a Treasurer.

c. The President, ~~First~~ Vice-President/President-Elect, ~~Second~~ Vice-President <> ~~Membership Chair~~ and Secretary shall be elected according to the Bylaws before each annual meeting of the Association and shall continue in office for one year or until their successors are elected. Election shall be by secret ballot in accordance with the Bylaws.

c. The President, Vice-President/President-Elect, ~~Vice-President for Membership, Vice-President for Marketing and Branding~~two Directors, and Secretary shall be elected according to the Bylaws before each annual meeting of the Association and shall continue in office for one year or until their successors are elected. Election shall be by secret ballot in accordance with the Bylaws.

**Section 3. Vacancies in Office**

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b. The ~~Second~~ Vice-President <> shall assume the office of the ~~First~~ Vice-President/President Elect should a vacancy occur.

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b. ~~The Vice-President for Membership~~ A Director shall assume the office of the Vice-President/President Elect should a vacancy occur.

## Bylaws

### Article IV. Duties of Officers and Association Board Section 1. Officers

a. The duties of the President shall be such as are implied by his or her title, except as modified by the Bylaws. ~~He or she~~ shall serve as Ex-officio member of all committees except the Nominating Committee.

b. The ~~First~~ Vice President and President-Elect shall assume the duties of the President in his or her absence ~~and shall serve as Chair of the Conference Committee.~~

~~c.~~ The ~~Second~~ Vice President shall assume the duties of the ~~First~~ Vice President <> in his or her absence and serve as Chair of the Membership Committee

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b. The Vice-President/President-Elect shall assume the duties of the President in his or her absence and shall serve as Co-Chair of the Conference Committee.

~~c. The Vice President for Membership shall assume the duties of the Vice-President/President-Elect in his or her absence and serve as Chair of the Membership Committee~~ Directors shall perform duties as directed by the President and Executive Board.

~~d. The Vice President for Marketing and Branding shall oversee the work of the Public Relations Committee, the Webmaster and other out-facing aspects of the Association focusing on the public image of the Association.~~

<Renumber other sub-sections as appropriate>

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**Section 1. Standing Committees**

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**Section 2. <> Terms of Office**

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