### Past the Language Barrier: Improving Communication Skills with Patrons Learning English as a Second Language

GEORGIA LIBRARY ASSOCIATION DECEMBER 6, 2017

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### Introduction

A LITTLE OF MY BACKGROUND
WHAT DO YOU KNOW THAT I DON'T?

#### Outline

- 1. Language Learners in Georgia
- 2. Avoiding assumptions
- 3. Adapting your language to communicate with English learners
- 4. Working with translators
- 5. Enhancing resources for English learners in your library
- 6. Enhancing programs to serve English learners in your library
- 7. The Global Village Project/Clarkston Community Library Summer Book Club
- 8. Questions/discussion



## Language Learners in Georgia



HOW MANY ARE THERE?

### Language Learners in Georgia

#### **Immigrants:**

- In 2015, 1 million immigrants 1 in 10 Georgians
- 8% more are native-born Georgians with at least one immigrant parent.
- About 375,000 are undocumented; 30,000 DACA
  - Immigrants contribute billions in taxes
  - Add billions as consumers
  - Nearly one in 5 are self-employed business owners.

Top 4 Countries of origin		
Mexico	25.7%	
India	8.6%	
Korea	4.1%	
Jamaica	3.2%	

## Language Learners in Georgia

#### Refugees

- A special category of immigrant forced to leave
- An average of 2200/year in GA since 1982
- Many have limited or interrupted education
- Many, many languages and multiple cultures within countries.

#### Top Countries of origin 9/16-12/16

Democratic Republic of the Congo	235
Syria	164
Somalia	133
Burma	112
Bhutan	60
Afghanistan	47
Iraq	42
El Salvador	41
Ukraine	25

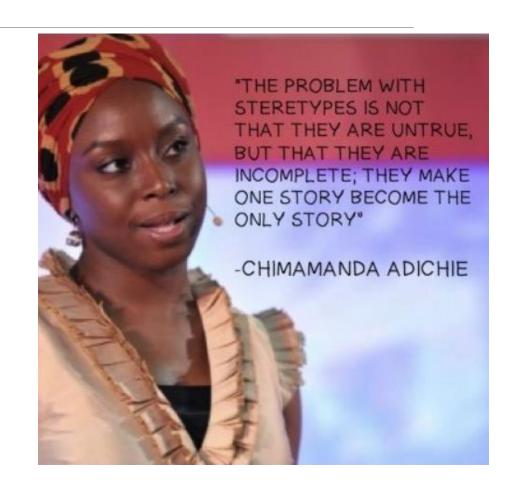


# 2 Avoiding Assumptions

WHAT IS AN ASSUMPTION TO AVOID?

### **Avoiding Assumptions**

- English level
- Educational background
- Stage of acculturation
- Understanding of cultural expectations and norms
- Understanding about libraries' purposes, use and etiquette



## Adapting Language to Communicate with English Learners

WHAT HELPS UNDERSTANDING WHEN WE SPEAK DIFFERENT LANGUAGES?

### Articulate Clearly

Pronounce sounds clearly, but naturally

No: What is your name?

No: Wachername?

Yes: What is your name?

Separate words, rather than blending them together.

No: Jeetyet?

Yes: Did you eat yet?

Shorten sentences, use direct construction



## Use facial expressions, gestures, objects, pictures, text

#### What Helps:

- Context background, images
- Non-verbals: facial expressions, gestures, objects, pictures, text
- Simplification of language
- Clarity of speech
- Frequently checking for Comprehension



## Check comprehension and paraphrase when necessary

### Do not ask, "Do you understand?

- Ask a question
- Ask for an action
- Observe behavior
- Ask for a signal
- Ask someone to explain it back to you



## 4 Translation & Interpretation

ပအို ခို မီးပုၤလ၊အကတိၤပုၤကညီကျိုာ်သူ့ဖဲ့အူရျာဉ်စန်ထာဉ်လ၊ ကမၤစၢၤနားအင်္ဂါန္ ဉ်လီး• လးတာ်လိဉ်ဘဉ်တမံး လာ်လာ်အင်္ဂိ, ဝံသးစူးကိုးဘဉ်လီတဲစိဆူနီာ်ဆဉ်အဲဉ်မှုအအိဉ်န့ ှိတက္ဂ်. စဲတာ်ဖီလာ်ကတာဂ်လ၊ "Resources" အ ဖီလာ်နှဉ်, ဆီဉ်လီးဘဉ်ပှာ်ယဲးသန့လၢအကဲဘူးသူဉ်တဖဉ်ဖိ အမှါ, တါဂ့ါတါကျိုးလာအဘဉ်ယး ဒီးပဒိဉ်အတာ်မာစားတမံးလာ်လာ, တာ်ကရာကရိလာအမာစား ကလီတာ်တဖဉ်, မဲးဒံးခူးဒ် ပဒိဉ် အတာ်ဆီဉ်ထွဲမးစားဘဉ်ယးတာ်အိဉ်ဆူဉ်အိဉ်ချ့အတာ်အှဉ် ကီး, တ်ယုဖုံးယုမၤဂ့ၢ်ဝီ, တ်မၤစားပုၤလာအတာ်မၤတအို ဒီးပုၤလၢအၰဖံးၰမၤတဖဉ်အဂ်ိၢ, တာ်ဆါတာ်ပူးကလှာ် ကလုဉ်တဖဉ်အလိၢ, တာ်ဟ္ ဉ်မးစားကလီတာ်အီဉ် အလိၢိတဖဉ်, လ့န်ခၢဉ်ပ<sup>စ္စ</sup>ဉ်အကိုတဖဉ်, တာ်ဘါယွာ သရိ႒်တဖဉ်, ဇီးတာ်အိဉ်ဆူဉ်အိဉ်ချ့ဝဲၤဇားကလီလာတ လၢ႒်အပူးတဖဉ်အဂ်ိါန္ဉ်ဘက္ခါ

HOW CAN WE COMMUNICATE WITH PATRONS WHO DON'T SPEAK ENGLISH?

### Getting Translations

Creating and sharing translations of important forms, documents, and information

Using community resources (university, refugee agencies, medical resources)

Language Line

Google Translate



### Getting and working with interpreters

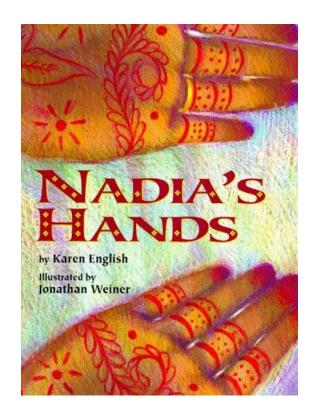
Find community members who are bilingual. Patrons may bring an interpreter along. Hire bilingual staff.

When working with an interpreter:

- Speak slowly and clearly
- Speak two to three sentences at a time, and then pause.
- Focus on the patron. Avoid long conversations with the interpreter. If they are necessary, explain them to the patron
- Be patient.
- Respect all.



## Enhancing Resources for English Learners



WHAT IS A RESOURCE YOU HAVE FOR ENGLISH LEARNERS IN YOUR LIBRARY?

WHAT DO YOU WISH YOU HAD?

#### Resources

- Dictionaries for languages represented.
- Books by and about regions represented
- Materials in languages of ELs
- Materials by authors from and about regions of users
- More books and materials at lower levels; picture books, leveled books?

- Translation resources
- Technology many immigrants/refugees are lowincome and library is key source to technology
- Translated materials about getting a library card and using the library

## Enhancing programs to serve English learners in your library



WHAT IS A PROGRAM YOU HAVE ADAPTED TO INCLUDE ENGLISH LEARNERS?

WHAT IS ONE YOU'D LIKE TO DEVELOP?

## Program and Partnership Ideas for Libraries

- Partner with community groups and agencies for English Classes
- Provide resource courses: SAT, ACT,
   College search, Computer
- Partner with community groups to get families to libraries: churches, mosques, agencies, Latin American Association
- Bilingual library interns from immigrant groups

- Movie times (with lunch). Select films with rich nonverbal components
- Story hour for parents and kids with visuals, manipulatives. Keep in mind that parents are also audience.
- Teach value of using picture books for oral development in any language: picture walk, storytelling, naming, page turning...
- Start a Book Club

The Global Village Project/Clarkston Community Library Summer Book Club



AS YOU LISTEN: WHAT IDEAS MIGHT BE USEFUL IN YOUR LIBRARY?

#### Partners

The Global Village Project, a school for teenage refugee girls with interrupted education

Clarkston Community Library, in an area outside Atlanta that serves many refugees, and where most GVP girls live.

Many Community Volunteers



### The Challenge

Risk of summer regression. (Werner-Smith & Smolkin, 1995); Entwisle, Alexander & Steffel, 1997).

Little opportunity to use English

Lack of reading culture in some homes

Summer reading can make a huge difference (Kim 2004)



#### Our Goals

#### **Enjoyment**

 Students and volunteer will enjoy being together, interacting with one another and with books

#### **Library Familiarity**

Students will become familiar
 with the community library and develop the habit of using it



#### **Reading Opportunities**

 Students will be offered rich, engaging and empowering, and appropriate reading opportunities weekly and be encouraged to read in between

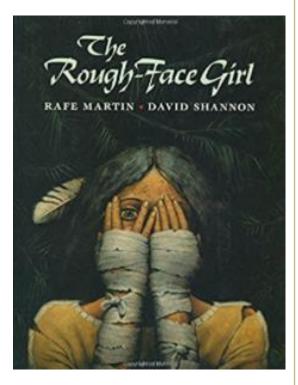
#### **Oral Language Experience**

Students will have rich oral language opportunities through discussion and activities about books

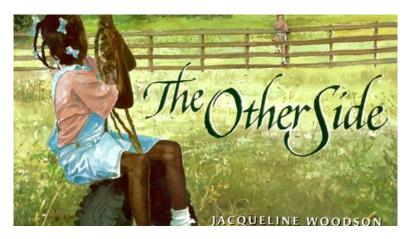
#### **Better Readers and Speakers**

### Summer Themes

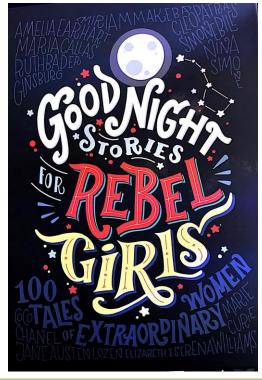
#### **2015: Cinderella Variations**



2016: Spunky girls and Strong Women



**2017: Just Fun!** 



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#### Activities

- Snack
- Celebrity Read-Aloud
- Read-Together with volunteers
- Musical Break
- Book Check out/check in
- Book talks by teachers, students, alumnae
- Incentives for reading



### Questions, Discussion

WHAT WILL YOU TAKE BACK TODAY?

