MOVIN' ON UP: ADVANCING INTO ACADEMIC LIBRARY MANAGEMENT
AGENDA

• QUESTIONS FOR YOU
• STUDY BACKGROUND
• MAIN THEMES
• Q & A
HAVE YOU APPLIED FOR A MANAGEMENT POSITION BEFORE?
WHERE ARE YOU IN YOUR CAREER?
STUDY RATIONALE
RESEARCH QUESTIONS

• HOW CAN SOMEONE WITH NO EXPERIENCE COMPETE?

• WHAT QUALITIES DO THOSE THAT ARE HIRED POSSESS?
MAIN THEMES

• QUALITIES: INTEREST IN BIG PICTURE, SOFT SKILLS, SPARKLE FACTOR

• STRATEGIES: FIND A MENTOR, FIND PROXIES FOR MANAGEMENT EXPERIENCE

• APPLICATION: BECOME MANAGER FOR RIGHT REASONS, CONNECT PREVIOUS EXPERIENCES
MANAGE FOR THE RIGHT REASONS
LEADERSHIP EXPERIENCE
INTEREST IN THE BIG PICTURE
SOFT SKILLS
COMMUNICATION SKILLS
INTERPERSONAL SKILLS
TRANSFERABILITY OF SKILLS

Skills
- Able to quickly learn new languages and tools
- Linux system administration, version control systems (Starteam, SVN, CVS)
- Mercurial, Git, SCM/Project Management (Trac), Unit Testing Frameworks (VectorCast, CUnit/PyUnit)

Work History
Software Engineering Intern, Tandem Diabetes Care, CA
- September 2007 and July 2008 thru Present
  - Developing utilities to automate continuous integration testing
  - Maintaining the development server running Trac/SVN
  - Modifying and debugging open source projects for internal use
  - Building new and upgrading existing internal toolchains

Software Engineering Intern, Aubrey Group, Irvine, CA
- July 2007 - June 2008
  - Developed embedded software for the TI MSP 430 microprocessor
  - Performed verification and validation tasks

Community Advisor, Cal Poly University Housing, SLO, CA
- April 2008 - June 2008
  - Organized community events for Cerro Vista residents
  - Worked at the Alton facility supporting over 1,000 employees and utilized tools such as Lotus, Norton Ghost and Active Directory

Education
- Computer Science, California Polytechnic State University
  - Degree Expected in 2010
- ECE 480 Computer Architecture, Engineering & IT
- ECS 456 Introduction to Computer Networks
- Coursework, Saddleback College

Affiliations
- Association for Computing Machinery, Vice President 2008-09
- Engineering Student Council, President 2007-08
- Engineering Student Council, Engineering Fee Allocation Committee, Vice President 2006-07
- Computer Science Fee Allocation Committee, Member, Volume 9-10
- Cerro Vista Community Council Member, Volume 9-10
SPARKLE FACTOR
• Cuddy, A. (2012). Your body language may shape who you are. https://www.ted.com/talks/amy_cuddy_your_body_language_shapes_who_you_are
• Headlee, C. (2015). *10 ways to have a better conversation*. https://www.ted.com/talks/celeste_headlee_10_ways_to_have_a_better_conversation
RECOMMENDED RESOURCES

• LLAMA Mentoring Program http://www.ala.org/llama/llama-mentoring-program
QUESTIONS?

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