

**New Members Round Table**  
**GLA Midwinter, Middle Georgia State University**  
**January 11, 2019**

**Attendees:**

Holly Hampton (Chair) - Clayton State University - [HollyHampton@clayton.edu](mailto:HollyHampton@clayton.edu)  
Autumn Johnson (Vice Chair) - Georgia Southern University - [autumnjohnson@georgiasouthern.edu](mailto:autumnjohnson@georgiasouthern.edu)  
Mary Block (Secretary) - DeKalb County Public Library - [blockm@dekalblibrary.org](mailto:blockm@dekalblibrary.org)  
Brittani Sterling (Programming Coordinator) - Georgia State University - [bsterling@gsu.edu](mailto:bsterling@gsu.edu)  
Emily Williams (Outgoing Chair) - Georgia State University - [ewilliams63@gsu.edu](mailto:ewilliams63@gsu.edu)  
Catherine Mancini (Outgoing Secretary) - SCAD Atlanta - [cmancini@scad.edu](mailto:cmancini@scad.edu)  
Alyssa Kowis - Oglethorpe University - [akowis@oglethorpe.edu](mailto:akowis@oglethorpe.edu)  
Kristina Lang - Georgia State University - [klang4@gsu.edu](mailto:klang4@gsu.edu)  
Oscar Gittemeier - Atlanta Fulton Public Library - [oscar.gittemeier@fultoncountyga.gov](mailto:oscar.gittemeier@fultoncountyga.gov)  
Ashley Dupuy - Atlanta Fulton Public Library - [adupuy@bellsouth.net](mailto:adupuy@bellsouth.net)

- **Emily Williams' Introduction & Recap of 2018:**
  - NMRT provides recruiting, networking, and professional development opportunities; see GLQ article for overview of 2018:  
<https://digitalcommons.kennesaw.edu/cgi/viewcontent.cgi?article=2160&context=glq>
  - Two subgroups: Atlanta Emerging Librarians (AEL) and Coastal Georgia Library Collaborative (CGLC) arrange events and meet-ups throughout the year
  - Sponsored presentations at GLC 2018: *The secret to organizing and maintaining a successful networking group* and *Get a library(ish) job!*
  - Manages the sponsorship of the ALA Emerging Leaders Program: Catherine Mancini was selected this year, as well as former NMRT chair Kat Greer
  
- **Holly Hampton on Plans for 2019:**
  1. Buddy Program
    - Incorporate it into registration and allow people to join on registration form
    - Designate a meet-up spot? Provide signage? Meet at GLA Table?
    - Include clear expectations for mentees and mentors
    - Define roles better: "An ideal mentor would look like \_\_\_\_"
    - More transparency in how people are matched - career trajectories, etc.
    - Include a personal aspect question?
    - Mentors choosing their own mentees? Getting responses can be difficult
    - Fixed choice compatibility quiz - send answers to person they're paired with
  
  2. Ideas for a sponsored conference presentation:

- GLA 101, how do I get involved, how to obtain a library job
- “This is not what I trained for” - Autumn
- Failure confessions, imposter syndrome - Brittani
- “I can’t believe they pay me to do this vs. they don’t pay me to do this”
- Managing expectations vs. reality in library work

### 3. Membership (Oscar Gittemeier)

- Remember to push membership at events
- Ask for membership case to use at events, use tablet so people can join GLA on the spot

### 4. MLS Programs Fair

- Metro-Atlanta Library Associations’ event at Oglethorpe University
- Provides info on MLS programs around the U.S.
- Attendance has dropped off: is it still happening/will NMRT have a presence?

### 5. Helping people learn about GLA

- Social Media (AEL and CGLC) and GLA listserv
- True life I’m a librarian webinar
- Live-stream events? Can post to AEL/CGLC social media and GLA will repost
- Create webinar with recorded narration to slides
- Quarterly newsletter
- Create infographic of GLA (organization chart?)
  - Marketing Committee graphic designer can create - Oscar
- Link to GLA story project
- Ask people you know to join - a personal email can mean a lot
- GLA as an outlet for personal connection/professional refresher
- Collaborate with the GLA Black Caucus - highlight with an event? - Autumn