

**Georgia Library Association – New Members Round Table
GLA Midwinter Meeting, Middle Georgia State University
January 10, 2020**

Attendees:

Autumn Johnson, Chair autumnjohnson@georgiasouthern.edu Ga. Southern Univ.

Sarah Rodgers, Vice-Chair and Chair Elect

Kelly Williams, Secretary

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Aaron Brown: aaronbrown@fultoncountyga.gov → Fulton County Library System

Jillian Speck: jillianspeck9@gmail.com → Clayton County Library System

Action Items:

- Possibly reach out to coordinate other events with MALA (as a replacement for the MLIS college fair event that happened in the past).
 - Look into venues for next year for the NMRT Meetup at GLC 2020.
 - Select at least one GLC 2020 presenter for scholarship--possibly sponsor another presentation.
 - Developing the Buddy program to do buddy conference facilitation.
 - **Panel ideas:** Surviving Your MLIS and a panel on changing career tracks in the library world.
 - Quarterly newsletter ideas:
 - Handouts:
 - Conference pre-planning guide (Sarah)
 - The Next Networking Step: How To Manage All Those Business Cards Could be a 1-page sheet, sent out before the conference. “Newbie Guide to Networking”, sent out as a part of the newsletter?
 - Best practices for maximizing your conference experience
 - Idea: Create an “I am Approachable” ribbon. (Sarah)
 - “Humans of NMRT”: meet a new member!
 - Types of librarians: include an interview of a librarian.
 - “Highlights of the newsletter” to summarize contents.
 - “Welcome from the Chair” - should we keep this? Modify it?
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Holly Hampton's Introduction & Recap of 2019

- An overview of NMRT's activities in 2019
- Two groups we (NMRT) host: Atlanta Emerging Librarians & Georgia Coastal Librarians
 - Atlanta Emerging Librarians (AEL): AEL is a subgroup of NMRT that is intended to create in-person connections between MLIS students, new graduates and new librarians in the Atlanta area. The group meets at least four times a year (usually a library tour, a formal meetup, an informal meetup, and the annual Mingle with the Admins). **Follow them on Facebook (atlantaemerginglibrarians), Twitter (ATLEmergingLib), and Instagram (atlemerginglib)!**
 - 2020 AEL Co-chairs
 - Tomeka Jackson (Kennesaw State)
 - Gina Viarruel (Recent Drexel University graduate)
 - Upcoming event:
 - Mingle with the Admins Jan 18 12-2PM
 - Past events:
 - January 12: Mingle with the Admins at Manuel's Tavern
 - March 30: Meet and greet at MINT Gallery in Atlanta
 - June 28: Tour of the Crosland Tower Library at Georgia Tech
 - August 3rd: Oglethorpe University Museum of Art Tour
 - September 29th: AEL and Sunday in the Park at Oakland Cemetery
 - November 23rd: Sip 'N Serve
 - Coastal Georgia Library Collaborative (CGLC): A subgroup of NMRT that creates/encourages collaborative interaction, teamwork, networking, professional development, and connections between all library staff in Savannah (Chatham County and surrounding area). Follow them on Facebook!
 - 2020 CGLC Co-Chairs
 - Sarah Zeigler (Live Oak Public Library)
 - David Messier (Georgia Southern University)
 - Past Events:
 - January: Gullah Geechee Exhibit & Meet-Up (Hinesville)
 - March: Mix & Mingle (Savannah)
 - May: Surveys, and Plans, OH MY! A collaborative event with Society of Georgia Archivist (Savannah)
 - September: Mix & Mingle (Thunderbolt)
- MALA MLIS Programs Fair at Oglethorpe did not occur 2019 because attendance has been in decline. MALA was going to assess the event. Future unknown.

- No contact from MALA yet regarding MLS Programs Fair in February 2020
- Can reach out to coordinate other events with MALA
- NMRT & Interest Group Meeting and Social (Social/networking dinner) at GLC 2019: ~46 attendees (per the sign in sheet)
 - Great feedback!
 - Potentially looking into a new venue for next year (conference will be in Macon again as part of 2-year rotation)
- Third-Year of Conference Buddy program was in 2019
 - 12 participants (6 Mentees & 6 Mentors)
- NMRT Sponsored Presentations & Scholarships at GLC 2019
 - We will select at least 1 presenter to receive a scholarship
 - Potential to select 2 if we are approved for this when we submit our budget request
 - We can sponsor presentations as well
 - This does not cost NMRT money
 - This provides an opportunity for the presentation to be advertised by NMRT
 - This provides an opportunity for NMRT to advertise at GLC via these presentations
- GLA Website: There is a blog on the website with news features (events, stories, etc.), there is a calendar that you can check where both GLA- and library-related events are posted, and there is a library spotlight where libraries, programs, events, and collections are featured
- ALA Emerging Leaders Program
 - GLA sponsors one GLA member to attend ALA Midwinter (\$500) and Annual (\$500) as part of the ALA Emerging Leaders Program requirements
 - NMRT took over management of GLA's sponsorship of the ALA Emerging Leaders Program in 2018
 - 2020 ALA Emerging Leader: Damiana Fortenberry
- Quarterly Newsletters were distributed
 - Included names and contact information of officers, important upcoming dates, information about CGLC and AEL, and ways to get involved with GLA

Autumn Johnson Leads Discussion on Plans for 2020

1. GLC Buddy Program

- a. Incorporate into conference registration – more directly ask if they want to be a part of the buddy program on the registration form
- b. Potentially include a defined meetup location, date, or time for buddies?
- c. Potentially define clearer expectations to buddy mentor and mentee
- d. Social/Networking session 2020– looking for a place in Macon near Middle Georgia with fewer tables and more conducive to mingling
2. NMRT Sponsored- Georgia Libraries Conference Presentation/Scholarships
 - a. We will select at least 1 presentation (1 presenter to receive a scholarship)
 - i. Potential to select 2 if we are approved for this when we submit our budget request
 - b. What kind of presentation are new members looking to attend? (**See Ideas section**)
3. MALA MLS Programs Fair at Oglethorpe University (usually)
 - a. Is it worth it? Would you attend such an event? GLA Executive Board?
4. ALA Emerging Leader Program
5. Helping people learn about GLA's NMRT

Ideas from the working meeting

- Buddy conference facilitation, where buddies sit down and have an official meet-and-greet
 - Get a buddy for the conference while you're there- "speed dating" to find a buddy during a presentation slot/dedicated time
 - Right at the beginning of the conference
 - AEL/CGLC should be "roped into" the presentation
 - Lightning Round meetup
- Mentors/Mentees program?
 - Pros and cons
 - Could rope in more seasoned people who would want to be a mentor
 - "COMPASS at Oglethorpe"- Sarah has suggestions for how it could be run and structured
- Presentations scholarships:
 - Kelly and Sarah could do "surviving your MLIS and tips for online schooling", scholarships, going from brick-and-mortar to online, how to find a grad school that you want and questions you should ask (moving to another state? Kelly knows someone who moved to England so she could graduate in a year). A Valdosta professor could do a pop-in, guiding interested people through library school
 - Panel sessions for career jumps/changes: moving to completely different job titles or even library types, where in their career they moved, etc.

- Library admins sometimes see it as a negative thing, but it's often a good career move (panel member possibility! Vanessa Garaffalo?)
 - How they applied previous experience to their jobs (Gillian?)
 - Comic/illustrated guide for new people
 - Sarah: panel for library student workers who moved into professional or paraprofessional (Would need to do a call for panel presenters)
 - Finding a library job: list of tips and tricks (Gillian), common interview questions, resume review, interview coaching
 - Set of mentors specifically geared towards resume things
- Social: Interest Group Chair spoke, talked about Holly's survey from last year
 - Budget will be a little tighter this year
 - Jeanne Peloquin (SP) lives in Macon- she may have some tips or ideas for venues/saving money ideas
- Newsletter:
 - Conference pre-planning guide (Sarah)
 - Contribution: Chaundra Campos(Oxford College of Emory University: cmcampos@valdosta.edu)
 - Kristina Lang (GSU: klang4@gsu.edu)
 - Vanessa Garofolo
 - "Humans of NMRT": meet a new member!
 - Types of librarians: include an interview of a librarian
 - "Highlights of the newsletter"
 - "Welcome from the Chair"
 - Bullet points!
- AEL/CGLC: Needs more social media activity, photos

General ideas/actionable items

- Sarah: The Next Networking Step: How To Manage All Those Business Cards Could be a 1-page sheet, sent out before the conference. "Newbie Guide to Networking", sent out as a part of the newsletter?
 - Best practices for maximizing your conference experience
 - Can help make a decision about whether a conference is going to be valuable to you
- **Group photo today**
- Make a list of emails/names of people who are interested in contributing to the newsletter and make a list of types of contributions we're looking for
 - Potentially line up 4 librarians we could interview; can email them a list of interview questions and get a photo, don't have to meet them in person
 - Diversity: types of library, types of library jobs, people diversity
- Let AEL/CGLC chairs know that members want more updates, photos, posts
- **We should send out an email** to all the GLA listserv, with an introduction to our officers, upcoming events, and a rundown of what it's for? Like: NMRT

isn't just for new people, it's also for anyone who wants to help out new people and help with mentoring

- Subject: Welcome to 2020 from NMRT
- Thank you from the NEW **NMRT** officers... we had a productive mdiwinter... we are excited about 2020...
- NMRT is.....
- Join us AEL mingles...
- As always...
 - Aut
 - Sar
 - Kelly

- sofia.slutskaya@emory.edu
- **Update the NMRT GLA page**
 - Headshots of officers
 - Greater visibility on the main page
 - Way to add ideas in real-time