



Community Agreements

Georgia Library Association (GLA)

GLA is strongly committed to diversity, equity, inclusion, and the free expression of ideas. These values are delineated in ALA Policy A.1.4 – Core Organizational Values and Policy B.1.2 – Code of Professional Ethics. All participants and exhibitors are expected to observe these agreements in all conference venues, online venues, and conference social events. Participants asked to stop a hostile or harassing behavior are expected to comply immediately. Please contact the [GLA Executive Board](#) if you believe you have been harassed or that a harassment problem exists. All reports will be directed to the GLA President, who will determine and carry out the appropriate course of action, and who may consult with and engage other GLA Executive Board members, leaders, and legal counsel as appropriate. Event security and/or local law enforcement may be involved based on the circumstances. A follow-up report will be made to individuals who report harassment.

Georgia Library Association (memberservices@georgialibraryassociation.org)

At the GLA Conference and other GLA events, you agree to:

- Respect the boundaries of other attendees.
- Look out for one another.

Behaviors such as, but not limited to, the following will not be tolerated at GLA Conferences and GLA events:

- Invasion of privacy, including harassing photography or recording.
- Being disruptive, drinking to the point that you cannot participate appropriately, stalking, following, or threatening anyone.
- Abuse of power, including abuses related to position, wealth, race, or gender.
- Homophobia, racism, or behavior that discriminates against a group or class of people.

- Harassment or intimidation based on race, religion, language, gender, sexual orientation, gender identity, gender expression, disability, political affiliation, appearance, or other group status.
- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact.