GLA Professional and Continuing Education Interest Group (PACE)
GLA Midwinter 2020 Meeting Minutes
January 10, 2020 from 2:30-3:15 p.m. at Middle Georgia State University, Macon, GA

Attendees: Rebecca Ballard (Athens Regional Library), Sharon Bradley (Mercer Law School Library), Ernie Evangelista (Federal Reserve Bank), Angela Glowcheski (Sequoyah Regional Libraries), Lisa Huskey (Sequoyah Regional Libraries), Nicole Klein (Cobb County Public Library), Linda Marie Golian-Lui (Kennesaw State University), Toby Mayfield (Athens Regional Library), Beth McIntyre (Piedmont Regional Library), Amanda Nash (University of North Georgia), Bel Outwater (Auburn Public Library), Rosie Robledo (DeKalb County Public Library), Heather Salters (DeKalb County Public Library), Mary Wood (Cobb County Public Library)

Angela Glowcheski, called the meeting to order and introduced herself as the current chair of PACE. She is the Deputy Director of Sequoyah Regional Library System. Rebecca Ballard is serving as the Vice-Chair/Chair Elect and is the Children's Librarian at Athens Regional Library's Oconee County Library. Heather Salters is the Secretary and the Continuing Education Services Coordinator for DeKalb County Public Library.

Angela reviewed the purpose of PACE, which is to promote and advance learning, professional development and continuing education available to library staff across the state. PACE embodies the professional value of life-long learning!

She also encouraged those in attendance to join the interest group by logging into their GLA account and selecting PACE. By doing this, it ensures an accurate count for the group and facilitates communication among group members. Currently, GLA's online platform shows that there are around 120 members that have expressed interest in PACE.

PACE hosts and supports Adult Programming Palooza, which brings together library staff from across the state and provides a forum for them to share information about adult programming at their libraries. The Palooza has been held in March and December each year, but beginning this year it will be held once a year, possibly in September, which a survey indicates is preferred by attendees. Library directors have asked that the Palooza not be scheduled at the same time as their meetings. Those in attendance agreed to PACE's continued support and sponsorship of Adult Programming Palooza.

PACE also sponsors a session at the Georgia Libraries Conference. At the 2019 conference, PACE presented Library Leadership Lighting Talks; the session was a great way to share lots of information and attendees reported that it was fun. At the 2018 conference, PACE hosted an outside speaker on library security and active shooters. Those in attendance agreed to sponsor a session at the 2020 conference.

Possible topics for a PACE sponsored session at the 2020 conference are:
- Pitching an idea up the ladder, especially when you're not a decision maker
- Building team spirit quickly and dealing with staff turnover
- Peer to peer mentorship

- Diversity and leadership
- Multigenerational workforces

Possible speakers:
- Gayle Ely, who presented at Athens Regional Library System's Staff Development Day on total life leadership and self-care
- Katiedid Langrock, Wild Writer, who also presented at Athens' Staff Development Day on harnessing the power of a good story and creating the most impact for you and your library
- Dorcas Davis, Director of Continuing Education & Training for GPLS
- Monica Johnson, who spoke at the Wonderful Wednesday: 2nd Annual Library Support Staff Conference in November 2019

In order to continue supporting Adult Programming Palooza and sponsoring a session at the annual conference, PACE will request funds from GLA.

Future ideas and goals for PACE also discussed included:
- Reviewing and revising the constitution and bylaws for the group
- Promoting the group and growing membership
- Forming a subgroup to help with conference planning
- Collaborating with other libraries and systems for training opportunities, such as webinars