Intro - Gina, Sarah, Michelle, Laura

For discussion:

- Have a vote called at the 2022 meeting for new NMRT officers (a formality)
 - Laura & Michelle were voted into their positions, even though they were running unopposed.
- Schedule 2022 quarterly meetings
 - Schedule a meeting the week of the seasons changing, and send out Doodle poll before that week to finalize a day and time.
- Update on budget for the year?
- Discuss the possibility of having virtual meetups throughout the year- virtual museum tour? Library tour by members?

GLC 2021:

- If GLC 2022 is in-person:
 - Look into venues for next year for the NMRT Meetup at GLC 2022.
 - How it usually works:
 - We do to a set location (library, restaurant, somewhere) and hangout there as a way to come together as a division.
 - We have to make a reservation in advance
 - Most people we've had in the past: 30
 - Location for conference: Macon
 - Society Garden (beer garden)
 - Books on the Square (McDonough)
 - Can also look into using library spaces in local libraries
 - May need to cater or bring snacks?
- If GLC 2022 is virtual:
 - o Discuss possibility of creating another Guide to the Conference
 - We all seem to like the idea of making a guide for it
- Discuss 2022 GLC presenter scholarship, and schedule a call for presenters
 - Some of our money goes to different things in GLC including ALA Emerging Leaders
 - May we could put out the call for presenters
- Turning the Buddy program virtual!
 - Third year of Conference Buddy program was in 2019
 - 12 participants (6 Mentees & 6 Mentors)
 - Maybe a "text a buddy" program

Regular Business

- Quarterly newsletter ideas:
 - o When?
 - Before the quarterly meeting or after it?
 - What will it look like?
 - Ideas on what to include
 - Call for interest/writing for the spotlight column and beyond
 - AEL, MGEL, GCEL our little sibling groups see if we can have little blurbs about what they're doing, maybe treat it as a warm up for submitting an article to GLQ

- Call for contributions
- ALA Emerging Leaders Program- still ongoing
 - GLA sponsors one GLA member to attend ALA Midwinter (\$500) and Annual (\$500) as part of the ALA Emerging Leaders Program requirements
 - 2021 ALA Emerging Leader: Tomeka Jackson
 - Budgeting
 - Gina is thinking \$5000 so that AEL has some money

Sarah: Recap of 2021

- An overview of NMRT's activities in 2021
- Three groups we (NMRT) host: Atlanta Emerging Librarians, Georgia Coastal Librarians, and Middle Georgia Emerging Librarians
 - o 2021 AEL Co-chairs
 - Vidhya Jagnnathan- North Cobb Regional Library
 - Daphne Dykes- Clayton County Library
 - Jennifer Jacobs- Kennesaw State University
 - Krystal Miller- LaGrange College
 - Kristi Henry- San José State University
 - Chelsee Dickson- Kennesaw State University
 - o 2021 AEL events: 3 events
 - June 23: The Great Pivot: Getting Hired After COVID
 - September 17: Grow with AEL
 - December 15: Mingle with the Admins
 - Coastal Georgia Library Collaborative (CGLC): call for committee members
 - We want to send out a call for members for this coming year so this can be active again
 - Middle Georgia Emerging Librarians: 3 events
 - March 24: Brunch & Chat
 - May 15: Interview Skills
 - November 20: Resume Exchange
 - Intro of 2022 Officers of MGEL and AEL

- MGEL
 - Rosie Cooper
 - Rebekah Scarborough (Bek)

Intro - attendees

-Attendees: Laura Stanley, Gina Viarruel , Micheal/Justin Ellis, Rosie Cooper, Rebekah Scarborough, Michelle Lee

Initiatives Discussed During 2021 (and Potential Ideas for 2022):

- Greeting email to all new members who have recently joined GLA
 - o Could outline or link to different guides, etc.
 - o Michelle can help writing and getting this out.
- Panel idea: Consultants GLC 2022? SLIS
 - To expose attendees to the consulting career path; standalone program or a conference session.
 - Recurring series on nontraditional library roles
 - Possible fake news session with Mack for adults

• Collaborating with the DEI Taskforce

- Multiple initiatives may come out of the report and may require NMRT's involvement, including but not limited to:
 - Mentorship
 - Buddy conference?
 - Scholarship specifically for minority library workers
 - More initiatives to inform people about exactly what they're getting out of their GLA membership

• Developing a Mentorship Program

- Mentorship program potentially turn into a subcommittee
- Call for other ideas

Meeting Closure

- How to stay in touch?
 - o nmrt@georgialibraryassociation.org