

Attendees:

Gina Viaruel
Laura Stanley
Michelle Lee
Sarah Rodgers
Mack Freeman

1. Recap of the last meeting
 - a. Information about how we would go through the mentorship program process
 - b. Rob's suggestion for GLC - having a circle for peer mentorship where people write down what they want to talk about
 - i. First fifteen minutes of the NMRT business meeting will be actual business, then the latter half will transition into this
 - ii. OR we can have this at the social
 - c. Tasks from the last meeting
 - i. Michelle is looking at other mentorship applications and the criteria that five different mentorship programs had for applicants and what information they asked for, so we can review that later
2. Mentorship Program Ideas from Gina
 - a. A program in NY that is kept small in order to build community
 - i. Pros and cons
 1. Pro - Could help people get to know each other better
 2. Con - if people are not willing to participate, it could become stagnant
 - a. Could be counteracted by making them go through a rigorous app process and have them go through common experiences (i.e. like a class)
 - b. Also considering having a specific kind of mentorship vs general in the future
 - i. I.e. specific life situations, types of librarianship, etc.
 - c. Job shadowing as part of the program?
 - i. Travel issues?
 - ii. Creating guidelines for people who want to do it so that people can choose whether or not they want to do it
 1. Asking on the application if you care whether or not you are geographically close to the person that you are matched with